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APRIL 1987



**Installation Profile:
The St. Thomas Hospital
Learning Center's Complex
Audio and Video Systems**

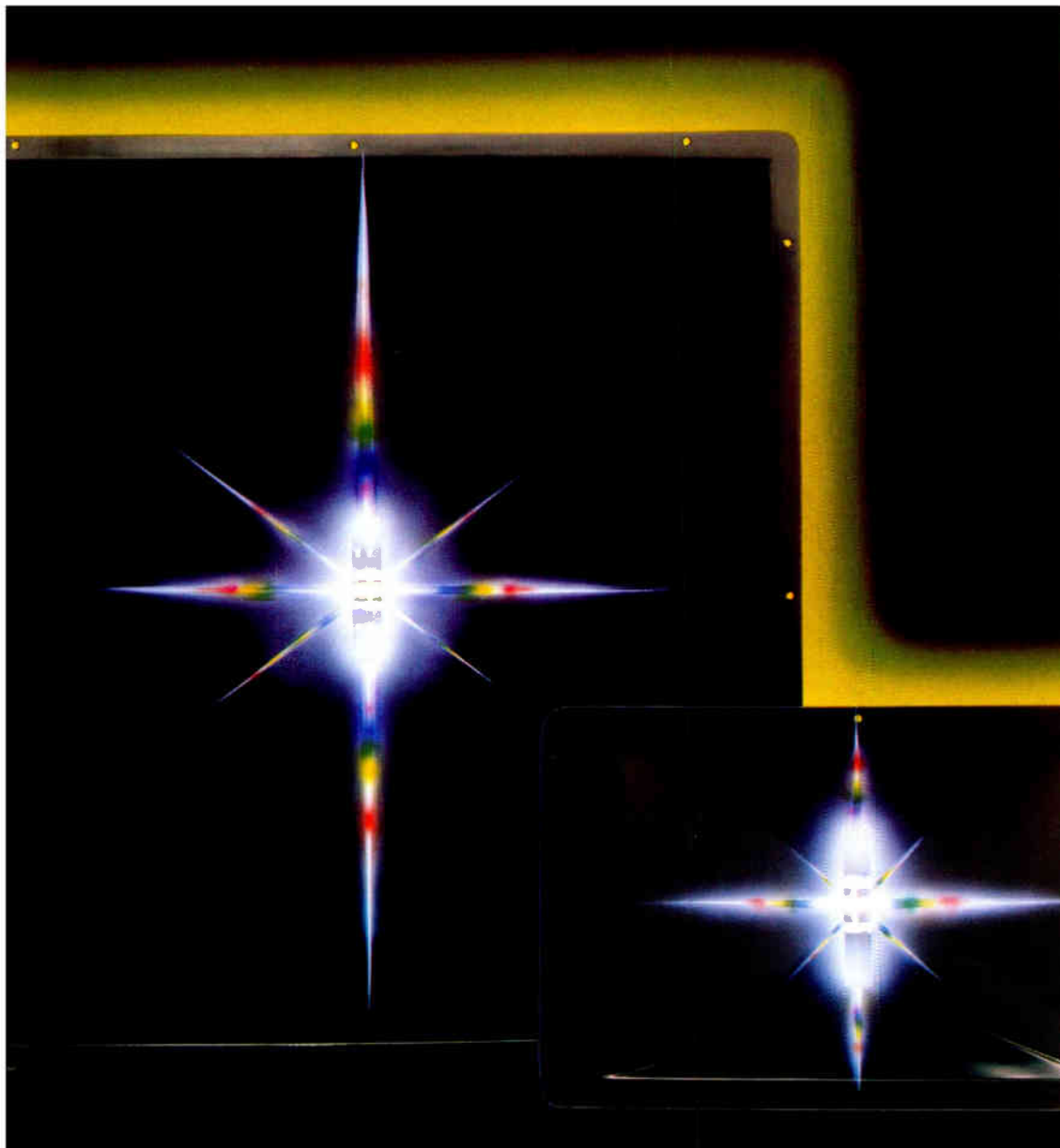
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Production Intercoms

A Trivial History of the Telephone

Sales Compensation Methods



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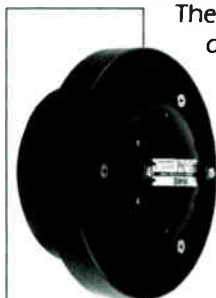
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Studio-Monitor

SOUND & COMMUNICATIONS

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The system consists of a single-channel base station transmitter and any number of tunable, personal receivers, which are compatible with all FM wide band auditory assistance equipment. The base station transmitter includes inputs for a microphone and a PA system, permitting the transmission of live or recorded messages. Furthermore, it plugs into any existing sound system, so installation is easy. Because of this flexibility, the Telex Sound Enhancement System can either be used in fixed locations or taken anywhere at a moment's notice. A personal, belt-pack transmitter is also available.

For further information, contact the Professional Audio Department, Telex Communications, Inc., 9600 Aldrich Avenue South, Minneapolis, MN 55420. Telephone (612) 887-5550.



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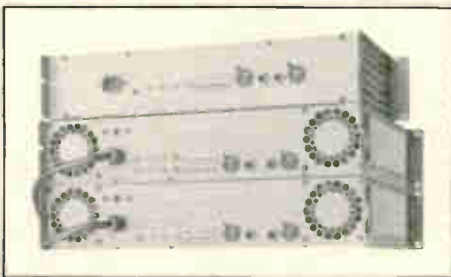
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DX800 output power: 250 watts into 8 Ω , 400 watts into 4 Ω (per channel, both channels driven, 20Hz - 20kHz, -0.5dB), 800 watts into 8 Ω (bridged mono), 800 watts into 4 Ω , 900 watts into 2 Ω (burst power*) **distortion** (250mW to rated power at 8 Ω): IMD SMPTE: < 0.01%. THD (1kHz): < 0.01%. THD (20Hz-20kHz DIN): < 0.02% **size:** 2 rack spaces, 13" behind front panel **weight:** 13Kgs, 29 lbs. **cooling:** 1 servo controlled DC fan.

DX1500 output power: 300 watts into 8 Ω , 500 watts into 4 Ω , 750 watts into 2 Ω (per channel, both channels driven, 20Hz - 20kHz, -0.5dB), 1000 watts into 8 Ω , 1500 watts into 4 Ω (bridged mono) 1500 watts into 2 Ω , 1600 watts into 1 Ω (burst power*) **distortion** (250mW to rated power at 8 Ω): IMD SMPTE: < 0.01%. THD (1kHz): < 0.01%. THD (20Hz-20kHz DIN): < 0.02% **size:** 2 rack spaces, 13" behind front panel **weight:** 15Kgs, 34 lbs. **cooling:** 2 servo controlled DC fans.

*Burst power is a 1kHz tone for 10ms every 100ms, single channel (an indication of the amplifiers ability to handle music transients and tolerate deviations in nominal speaker impedance)

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EDS EXCITEMENT BUILDS AS EXHIBIT HALLS FILL UP

Planning for the future and nostalgia for the past are bringing about another sold-out EDS, said David L. Fisher, executive vice president of the Electronic Industry Show Corporation, in announcing that 250 companies have already signed up to exhibit. All available exhibit space will be sold by showtime, May 13. With the overall numbers ahead of last year's, Fisher said, a miniboom has developed for the salon, a popular new format which debuted last year. The number of manufacturers signing up for these enclosed conference booths on the exhibit floor, directly adjacent to their displays, has more than doubled compared to last year's EDS. There has also been a surge in conference rooms, large facilities adjacent to the exhibit floor where manufacturers combine displays with multiple conferences.

JBL REORGANIZES ITS SALES REPRESENTATIVE NETWORK

JBL Professional has reorganized its sales representative network. As JBL expands its JBL loudspeaker and UREI electronic product lines, develops new product categories and handles the distribution of Soundcraft tape machines and mixing consoles in the U.S. and Mexico, the need for representatives that have expertise in all these markets is paramount, according to the company. Ken Lopez, vice president, sales, said, "Our representative network enjoys a very high level of stability and professionalism. The addition of Soundcraft and Professional Video Products necessitated changes in some territories; we added only those representative companies capable of living up to the highest professional standards. The new factory team is now in place and is aggressively taking our expanded product roster to the marketplace."

ALTEC LANSING CONTRACTOR OPENS KENTUCKY OFFICE

Altec Lansing Corporation has announced Esco of Kentucky as its authorized Industrial/Professional sound contractor in Louisville, KY. Esco of Kentucky is a branch of Electrical Systems Company, Indianapolis IN, a full service sound contractor.

61 SENATORS SUPPORT ICIA-BACKED PROMPT PAY BILL

The U.S. Senate is working on legislation to stop federal agencies from paying their bills late. The legislation is one of the top goals of the International Communications Association (ICIA), the trade group for video, computer and audio-visual firms.

When introducing the bill, Senator James Sasser (D-TN) credited a national business coalition led by ICIA for leading support for his bill, S.328, the Prompt Payment Amendments Act of 1987. Sasser is teaming with Senator Paul Trible (R-VA) and a bipartisan group of 61 cosponsors to hold hearings before the Senate Governmental Affairs Committee.

BELDEN WIRE AND CABLE FORMS NEW OPERATION

To increase total services and capabilities to original equipment manufacturers, electrical and electronic distributors and other users and specifiers of wire and cable, the former Belden Electrical Wire Products Division has been organizationally integrated into the Belden Electronic Wire and Cable division. Under the new heading, Belden Wire and Cable, the unit will be headquartered in Richmond, IN.

MUSIC & SOUND DESIGN PROVIDES MUSIC TO ALLIED STORES

The Music & Sound Design Studio has provided music to Allied Stores Marketing Corporation for their point of sale videotapes that will play as "continuous loops" in stores owned by the retailing store. All voice recording for the projects was also handled by Music & Sound Design. The music was selected from the production mu-

sic library at Music & Sound Design. All of the chosen selections were made available from the studio's collection of compact discs.

FROST & SULLIVAN REPORTS ON THE KEY TELEPHONE SYSTEMS MARKET

Frost & Sullivan describes today's competitive scene for manufacturers/suppliers of key telephone systems (KTS) in a 229 page report entitled "Key Telephone Systems (#1659). For the next five year period (1987-91), Frost & Sullivan sees total shipments, new systems together with replacements of older equipment, hovering around a level of 700,000 systems per year. Total dollar value will be about \$1.3 billion annually. However the report points out good possibilities in such areas as services, accessories and components—including possibilities for the smaller players in the market. The price of report #1659 is \$1,950.

CETEC CORPORATION DECLARES \$.05 QUARTERLY CASH DIVIDEND

Robert A. Nelson, president and chief executive officer of Cetec Corporation, announced that the company's board of directors has declared a regular quarterly cash dividend \$.05 per common share, payable May 22, 1987 to shareholders of record May 8, 1987.

PEIRCE—PHELPS GETS INVOLVED WITH SEVERAL TELECONFERENCING PROJECTS

Peirce-Phelps, Inc. has reported it is completing work on several teleconferencing projects throughout the United States. This includes three systems employing the recently introduced PicTel C-2000 Codec designed for public switched 56 kilobit-per-second networks. Peirce-Phelps is also providing system integration and supplying and installing equipment for a two-location and eventual, multi-point full motion teleconferencing system linking two Bell Atlantic operating companies—New Jersey Bell at Newark, NJ, and Chesapeake and Potomac Telephone in Arlington, VA.

The U.S. Defense Intelligence Agency awarded Peirce-Phelps a contract for a full motion teleconferencing system that includes rooms at the Pentagon and Bolling Air Force Base, Washington, D.C. Peirce-Phelps has also designed and will equip and install an audio and video teleconferencing system linking the Pennsylvania State University's University Park, PA, campus with its Behrend College campus at Erie, PA. Teleconferencing systems using the PicTel codec are being completed by Peirce-Phelps for two undisclosed "Fortune 500" companies.

LEAR SIEGLER ANNOUNCES PLANS TO SELL SUBSIDIARY BUSINESS

Lear Siegler Holding Corp., which recently completed its \$2.1 billion leveraged buy-out of Lear Siegler, Inc., announced plans to sell several subsidiary business acquired in that buy-out as part of its corporate restructuring plans. These plans will not affect the sound and communications industry.

MTN SERVICES ANNOUNCES NEW DISTRIBUTION PACTS WITH HITACHI AND OTHERS

MTN Services, Inc., a member of the Marmon Group of Companies, has entered into a series of distribution arrangements with manufacturers of advanced telecommunications systems, according to Don Akerberg, president of MTN. They include: An arrangement with Hitachi America, LTD., under which MTN Services will become a distributor of the DX Series Communication Systems, a Telecommunications Facility Management (TFM) agreement with Northern Telecom enabling MTN Services to distribute the Meridian SL-1 PBX and related equipment under shared tenant and revenue sharing arrangements, and an agreement with Xiox Corporation, a maker of IBM-PC based telecommunications software, to distribute telephone management and call accounting software.

In Memorium



Richard C. Heyser, an engineer with the Jet Propulsion Laboratories of the California Institute of Technology for 27 years and who pioneered such fields as audio measurement, ultrasound diagnosis and spacecraft-mounted television systems, died on March 14 following a lengthy illness. He was 55.

Heyser, friend and mentor to an entire generation of audio engineers and

consultants, will be best remembered for his willingness to give of his time to help other audio specialists. But industry figures feel his work on the Heyser Transform Theory and Time Delay Spectrometry will not reach their full potential of application until well into the next century.

Heyser was born in Chicago in 1931. He attended the University of Arizona where he obtained a B.S. in Electrical Engineering. At that time, he worked for an Arizona television station as a station engineer. He then attended the California Institute of Technology in Pasadena, California, obtaining an M.S. degree in Electrical Engineering.

Heyser joined the jet propulsion laboratory (JPL) of the California Institute of Technology in 1955. He was involved in some capacity with all of JPL's spacecraft TV systems for over 20 years from the simple analog cameras of the 60's to the advanced digital systems of the 80's.

His development of a system to measure the response of loudspeakers was published in a set of papers in the

Journal of The Audio Engineering Society in the 1960's, which combined fundamental science and engineering with a practical measuring technique. He named this system Time Delay Spectrometry and was still working on advanced aspects of this technique when he died. The method was patented in 1969 and several other patents on related theoretical and practical aspects were issued later. As time passed, Time Delay Spectrometry has become a recognized measurement technique and three instruments using this methodology have recently become available commercially.

In 1971, Heyser collaborated with a colleague at JPL to begin work on applying his methods to ultrasound imaging in the human body. This work led to a number of grants and contracts to JPL which continued up to 1987. A new type of body imager based on this concept is now being developed commercially.

Heyser was married twice. He had two daughters by his first marriage. His second wife, Amy, survives him.

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SALES COMPENSATION METHODS

Part I of this article focused on sales compensation, sales environment, sales personality and changing business goals. In this installment, we will take an in-depth look at sales compensation methods.

No one can tell you how to structure your company's compensation or how much to pay. That's for you to decide. Even if someone did tell you how to do it today, it might need to be changed tomorrow. What we can do is establish criteria for a good system, explain your alternatives, evaluate the relative merits of each, and show a process for deriving a good plan.

“There are really only three basic or pure forms of compensation: Salary, bonus, and commission.”

What characterizes a good system?

To be a “good” compensation plan, yours must first and foremost, be *fair*. And it must be *perceived* as fair by the rep. Although this is difficult to determine, it should be your number one goal. How you get there will vary.

Secondly, it must be understandable to the reps. Each of them must clearly know *how* they are paid and *for what* they are paid. Obvious as this may seem it

often *isn't* clear. Avoid gamesmanship and gimmicks in your basic plan. This is a deadly serious matter to your reps and your company. Confine “cutesy” or frivolous contests or programs to the periphery or short-term incentive portion of your plan, not to the core of it.

Thirdly, construct your plan to emphasize and pay for the kind of performance you really want. If you want high levels of account service and maintenance, significant new account or market penetration, emphasis on new product launch, or exceptionally good records and reports, pay for it. Don't tell a rep that you want volume and profit above all and then penalize for poor records or “cherry-picking” accounts and /or products.

Fourth, a good plan is one that is under constant *review*. That isn't to say one that is under constant *change*, because sudden, frequent, or dramatic change confuses and discourages good sales effort. But do watch it to see that it continues to meet your corporate needs.

Finally, some incentive to achieve *superior* results should be offered. We'll say more about that later. But be sure that every rep can enjoy the rewards of over-performance—or you will foster mediocre results and attract mediocre people.

Your Choices of Methods.

There are really only three basic or pure forms of compensation: Salary, bonus, and commission. However, because most

systems combine certain of these elements in their total plan—and also include special contests or incentives, value-added benefits, and/or non-financial factors, the possible permutations are many. Let's look at the characteristics, the frequency of use, and the relative merits of the more common methods.

Straight salary. Not many companies pay sales reps a straight salary alone anymore. Fewer than 20 percent of manufacturers, 25 percent of service companies, and eight percent of dealers or distributors use it. And of those companies, at least half of the sales managers with straight salary programs are not happy about it. Clearly it is neither common, nor popular, nor satisfactory in most cases.

Still, it has *some* merit in some settings. Where high levels of “missionary” selling, account service, or team selling is required, the salary approach may work. It may be suitable for trainees, too, for awhile. Certainly it simplifies compensation administration, relieves sales rep uncertainty, and encourages non-selling activity—whether that's good or bad. Where it fails is in giving sales reps any incentive to overproduce. It fosters mediocrity, and removes some of management's clout in emphasizing certain products, programs, or targets.

Straight commission or draw against commission. In this form, reps are paid only on the basis of what they produce. It's usually calculated on the basis of

some percentage of something: gross volume, profit, or market share. More dealers and distributors use this method than do manufacturers or service companies (40 percent of dealers, only 15 percent of manufacturers and 25 percent service companies) and managers are generally more satisfied with it than with salary methods—as many as four or five who use it, like it.

With this method, reps have maximum incentive to produce, with most of their income representing a predictable—if variable—cost to you. Reps, of course, tend to perform *only* those activities which pay off for them, often neglecting non-sales tasks, profit (unless it's your bases), and long-term account development—preferring the quick and easy sale. It may also be difficult to get them to devote time and effort to training. On straight commission, reps are essentially self-employed.

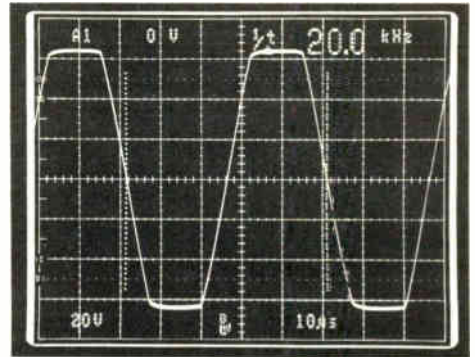
Bonus. Though a separate and distinct form of compensation, it's impossible to use alone except in rare, isolated, or unique situations. You should think of it as an adjunct or incentive feature of some other system—not in a vacuum. Bonuses are add-ons by definition. They may be tied objectively to specific performance, discretionary, and/or subjective.

Regardless of your feelings or experience about each of these forms of compensation, it's important to note that all of them are used by someone—and often quite successfully. But

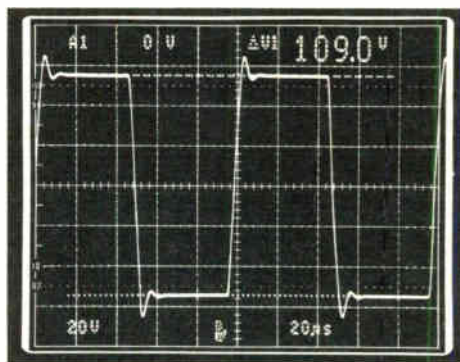
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because each has limitations as well as merits, most companies today use combination plans. The theory is sound: optimize the advantages of each form, minimize the disadvantages by using the best features of each. It would be nice if that were as easy in practice as it is in theory. It's not.

Combination forms. The most popular methods of compensation are those which use more than one form. This is true of industry in general. The actual mix of methods and the relative proportion each represents vary tremendously. Although they complicate administration and are generally more complex, the advantages seem to outweigh the disadvantages.

Most commonly, sales reps receive some fixed salary amount. In our industry, the range is from 0 to 100 percent of income paid in salary. But 40 per-

cent to 66 percent is probably the mid-range of the salary portion of the typical sales rep's total income—if he or she is paid on a combination plan. The remainder is in bonus, commission, or sometimes both.

It seems reasonable that perhaps two-thirds of a sales rep's income be fixed and known (i.e. salary) with the remaining third somehow variable (i.e. commission or bonus or special incentive). The emphatic disclaimer must be made, though, that this system is *not* universally best, nor always successful. What it *does* do is give you the following advantages:

- (1) Two-thirds of your selling costs known, and therefore, more easily projected and budgeted.
- (2) Significant (though not total) control of a sales rep's time, effort, and activity.

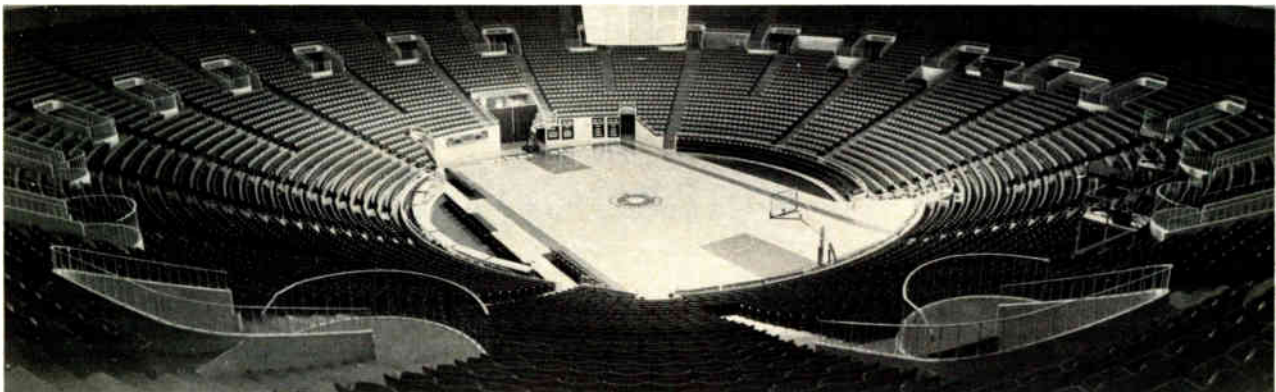
- (3) Ability to recognize and reward superior performance.
- (4) Enough flexibility to attract and keep good reps.
- (5) Freedom to change emphasis or objectives within a band narrow enough to sustain the rep's effort.

The salary (fixed) component is usually based upon the experience level of the rep, his or her tenure, previous general levels of performance, previous earnings, and competitive figures for "similar" jobs. It may require job or salary grade classifications, and it should certainly include clear job descriptions and systematic goal setting.

The incentive component (commission and/or bonus) is based on goal achievement, using any or all of several bases. Most frequent are gross volume, gross mar-

gin or profit, product mix, increased account or market penetration, and, often, non-selling activities. Commissions usually represent some percentage of sales productivity or results, bonuses usually represent some percentage of the base salary and/or the commission.

Incentive components generally work best when they start to pay off immediately as interim goals are reached. However, sometimes not at the full rate. If they are paid at too low a level of goal attainment, it becomes too easy to "earn" them, which may discourage "all-year" effort. At too high a starting point, they may appear unattainable, and therefore discourage a rep or fail to take advantage of their reinforcement value as results are achieved. One theory holds that if two-thirds of a
(continued on page 57)



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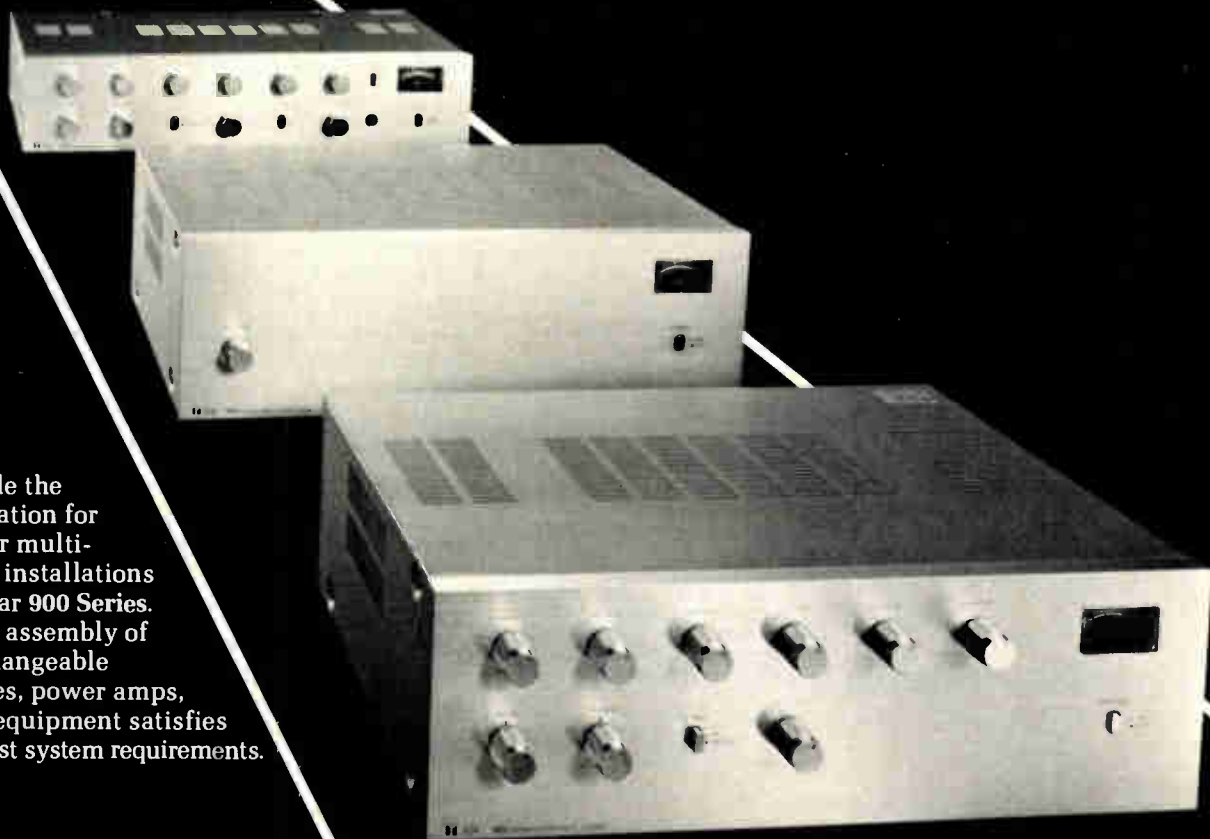
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Circle 207 on Reader Response Card
World Radio History

by Marc L. Beningson
Jaffe Acoustics, Inc.

HOW TO BE THE BEST CONTRACTOR

What is it that separates the best from the average contractor? Details. Attention to details above and beyond that listed in the specifications is the calling card of the above average contractor. This applies to all aspects of a project, from bidding through acceptance testing.

Why should a contractor pay more attention to a project than required by specification? For a number of reasons, not the least of which should be

pride in a job well done. Not every detail can be specified and it is not unreasonable to expect the contractor to be capable of dealing with some details.

What kind of details are we talking about? The little ones that older and more experienced installers take for granted which, for some odd reasons, are not so common today. Details like these:

Wires entering a rack should be combed straight, tie-wrapped every 6 to 10 inches and attached to

structure as necessary. All wiring should be squared to the equipment racks. Service loops should be provided to permit equipment removal from racks without disconnecting.

Wire ends should be wrapped with heat shrink tubing, with a plastic tube surrounding the shield to prevent its touching anything metal. Where capacitors are used to couple the shield to ground, it too should be dressed.

Each wire should be identified with a number

at each end, and a running sheet kept of the wire's function to assist in trouble shooting. This applies to wire within a rack assembly as well as wire in conduit.

Every wire should be checked for proper polarity for the piece of equipment at each end.

Panel mounted connectors and switches should be mounted at right angles to the panel axis.

Rack panels should fit closely, but not so tightly that they or adjacent

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equipment cannot be easily removed.

Every piece of equipment should be tested prior to installation to ensure proper operation.

All equipment should be protected from dents, scratches, and everything should be cleaned prior to acceptance testing. All garbage and other scraps should be removed from sound areas.

At least one set of fabrication drawings should survive the installation process with all the appropriate mark-ups, but without being very dog-eared, ripped and dirty.

Operator's manuals for *all* equipment should be assembled into a bound manual for the user. A separate binder should contain custom instructions for the system operation, along with other system documentation such as as-built drawings, running sheets, one-line diagrams, risers, etc.

When the consultant arrives for acceptance testing, have all required test equipment present and checked for proper operation. Sending out a technician to replace dead batteries for a sound level meter in the middle of tuning an array is not an impressive feat.

During acceptance testing, the project manager and at least one technician who is intimately familiar with the project installation should be available to assist the consultant. The company president and the salesman who sold the project are not needed, unless they actually were a part of the installation team.

Hopefully, the majority of contractors reading this can say without doubt that the above details—and many more—are standard procedure within their organization. However, many young installers have insufficient experience to realize that these details are an essential part of every project, whether the specification includes them or not. It is attention to details such as these that will help sell your *next* project.

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April 1987

World Radio History Circle 215 on Reader Response Card

COMPUTER-BASED SYSTEMS

This article was reprinted with permission from the book Electronic Instruments by Dale R. Patrick. The book is published by SAMS Publishing and costs \$21.95.

INTRODUCTION

Industry now has a number of instruments and machines that are classified as "intelligent" or "smart." A "smart" machine is unique because it has a built-in computer. The computer permits the equipment to make decisions that may control or alter its operation. Intelligent equipment may also be described as a computer-based system. The computer is an integral part of the machine or instrument that it controls. It may be built directly into the machine or be part of a network that connects several machines to a central computer. The computer-based system is now an important tool of industry.

COMPUTERS

Computers are primarily responsible for the rapid expansion of the digital electronics field that we are experiencing today. This technology has had a decided impact on industrial instrumentation equipment. Computers make it possible to perform control operations automatically. Calculations can be made quickly, data can be manipulated, deductions can be made, and a variety of operational processes can be performed with the computer. Inventory, accounting, programmable control, manufacturing operations, and process control instrumentation have caused industry to be more dependent on the computer. Computer applications in the future will obviously be more significant than they are today.

There is a great deal more to the operation of a computer than the average person realizes. When we look at a computer-based system, we generally only see its hardware. The hardware includes such things as typewrit-

er keyboards, crt display terminals, disk drive units, counters, flip-flops, decoders, signal generation, and electronic displays. As a rule, the hardware by itself is rather useless. It cannot function or perform an operation unless it is told what to do. It must be instructed before it can be of any value in the operation of a machine. Firmware and software are needed to communicate with the computer. Essentially, these two things tell the com-

Electronic Instruments

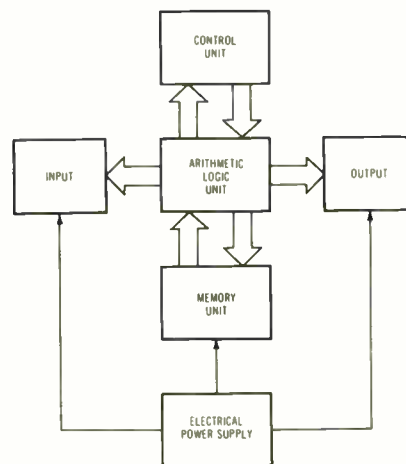


Fig. 7-1. Block diagram of a basic computer.

puter what it can and cannot do. Firmware is a permanently installed set of instructions placed in computer memory. It tells the computer circuitry what functions to perform and in the sequence that it must follow. The manufacturer of a computer is responsible for firmware and its installation in memory. Software is used to instruct the computer how to do a specific operation. After one operation has been completed, the computer may be instructed to perform another task. The software function of a computer is usually called a program. In general, a computer can utilize an unlimited number of programs. The computer operator is responsible for program use, its installation, and in some cases its development. This, in

general, accounts for the versatility function of the computer.

COMPUTER HARDWARE

The hardware of a computer can take on a variety of different shapes and sizes depending on the system. Most industrial computer-based systems are now of the microcomputer type. This type of system has the computer assembly built on a small printed circuit board or card. Other systems may have the computer function built on a single integrated circuit chip called a microprocessor. This chip can perform the basic functions of a computer. As a rule, microprocessors are responsible for most industrial applications of the computer.

Regardless of a computer's design, it has a number of basic operational functions that must be performed by the hardware. These functions are arranged in a specific sequence or pattern. In general, all computer-based systems must conform to this basic operational pattern. The end result of each computer is primarily the same. A block diagram of basic computer functions is shown in Fig. 7-1. Notice that this includes input/output, an arithmetic logic unit, control, memory, and a power source.

The input of a computer is often considered as an interface between the real world and the machine. Interface refers to the process of bringing two or more things together. The keyboard of a computer frequently serves as an interface device. This device accepts real-world input and converts it into something that the computer understands. Basically, the input of a computer is responsible for encoding. This refers to the process of changing decimal numbers and/or alphabetic characters into a coded signal. The resulting signal is generally some type of binary data. Typewriter keyboards and calculator keyboards serve as the input for most digital electronic systems. In addition to this, data may also be

supplied by punched cards, magnetic disks, and analog to digital converters.

Coded data developed by the computer input is applied to the arithmetic logic unit (ALU). The ALU manipulates this data according to a prescribed set of instructions in the firmware. Normally, the incoming data is placed in a data register. This part of the computer serves as a short-term storage circuit for binary data. Registers are capable of storing one data word. A word may be either 8 or 16 bits of data in a group. Registers consist of a number of flip-flops. Each flip-flop will store one bit of data. This data can be applied to all flip-flops at one time, or may be shifted into the register one bit at a time.

To demonstrate the operation of the ALU, assume that the computer needs to add two numbers. Initially, the first number is applied to the input. It is transported to the ALU and applied to register A. The second number is then entered into register B. A command from the control section tells the ALU to add the values in registers A and B. The sum is then placed in Register A, replacing the first number. In performing this operation the ALU responds only to binary data words. The ALU is responsible for all computer math functions and logic decisions.

The control unit of a computer is responsible for directing the operation of the ALU. In a sense, all functional operations are directed by the control unit. Control is basically achieved by two operational cycles called fetch and execute. During the fetch cycle instructional data is retrieved from the memory unit. The execute cycle tells how to carry out the instruction. Computer operation is based on repeated fetch and execution cycles. The operational time of each cycle is directed by the control unit.

After the ALU has completed an operational cycle its accumulated data is transferred to the computer output. This informational data must then be translated into something that the real world understands. Normally, this operation is called decoding. Essentially, decoding is responsible for changing data into alphabetical or digital information. This information is then used to actuate the output device. Printers, typewriters, cathode-ray tube terminals, and digital displays are typical computer output devices. For an industrial computer-based system,

the output could be used to actuate motors, relays, solenoids, lamps or heating elements. The computer output serves as the control element for these load devices.

MICROPROCESSORS

A microprocessor MPU is the arithmetic logic unit and control section of a computer scaled down so that it fits on a single IC chip. Typical chip sizes are 0.16 inch \times 0.16 inch and contain thousands of transistors, resistors, and diodes. Several dozen U.S. companies are now manufacturing these chips in a multitude of different variations.

Most of these devices are of the metal-oxide semiconductor (MOS) technology, with some being of the complementary MOS (CMOS) type. A rather substantial number of these devices are found in dedicated industrial computer-based systems.

A microprocessor is essentially a digital device that is designed to receive binary data. It may then store this data for future processing, perform arithmetic and logic operations in accordance with previously stored instructions, and deliver the results to an output device. In a sense, a microprocessor is responsible for performing the operational functions of



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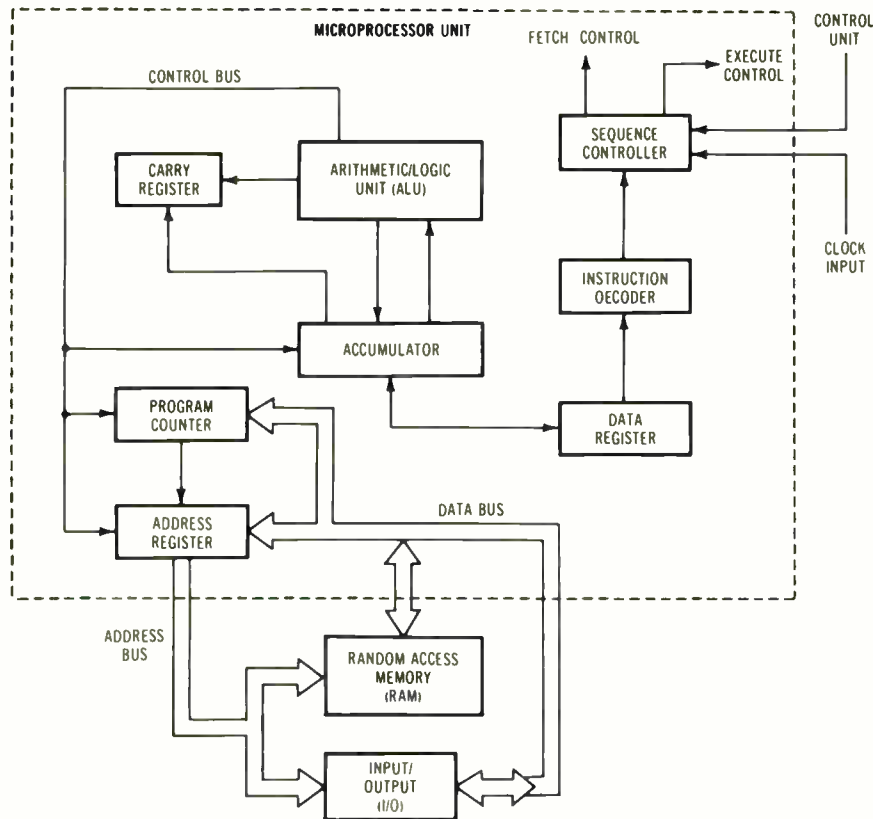


Fig. 7-2. Block diagram of a microprocessor.

a basic computer.

A block diagram of a typical microprocessor shows that it contains a number of basic computer components connected in a rather unusual manner. Fig. 7-2 shows a diagram of the internal functions of a microprocessor. Its construction includes an arithmetic logic unit, an accumulator, a data register, address registers, program counter, instruction decoder, and sequence controller.

ARITHMETIC LOGIC UNIT

All microprocessors have an arithmetic and logic unit, or ALU. The ALU performs mathematical and logical operations on the data words supplied to it. It is made to work automatically by control signals developed by the instruction decoder.

The ALU simply combines the contents of its two inputs, which are called the data register and accumulator. As a general rule, addition, subtraction, and logic comparisons are the primary operations performed by the ALU. The specific operation to be performed is determined by a control

signal supplied by the instruction decoder.

The data supplied to the inputs of an ALU is normally in the form of 8-bit binary numbers. Upon being received at the input, this data is combined by the ALU in accordance with the logic of binary arithmetic. Since a mathematical operation is ultimately performed on the two data inputs, the latter are often called operands.

To demonstrate the operation of the ALU, assume now that two binary numbers are to be added. In this case, let us consider the addition of the numbers 6_{10} and 8_{10} . Initially, the binary number 0000110_{10} , is placed in the accumulator. The second operand, 00001000_{10} , representing the number 8_{10} , is then placed into the data register. When a proper control line to the ALU is activated, binary addition is performed, producing an output of 00001110_2 , or 14_{10} , which is the sum of the two operands. This value is then stored in the accumulator, where it replaces the operand that appeared there originally. The ALU only responds to binary numbers.

ACCUMULATORS

The accumulators of a microprocessor are temporary registers that are designed to store operands that are to be processed by the ALU. Before the ALU can perform, it must first receive data from the accumulator. After the data register input and accumulator input are combined, the logical answer or output of the ALU appears in the accumulator. This particular function is essentially the same for all microprocessors.

In microprocessor operation, a typical instruction would be to "load the accumulator." This instruction enables the contents of a particular memory location to be placed into the accumulator. A similar instruction might be "store accumulator." In this operation the instruction causes the contents of the accumulator to be placed in a selected memory location. Essentially, the accumulator serves in one capacity as an input source for the ALU, and then as a destination area for its output.

DATA REGISTERS

The data register of a microprocessor serves as a temporary storage location for information applied to the data bus. Typically, this register will accommodate an 8-bit data word. An example of a function of this register is operand storage for the ALU input. In addition, it may be called on to hold an instruction while the instruction is being decoded, or it may temporarily hold data prior to the data being placed in memory.

ADDRESS REGISTERS

Address registers are used in microprocessors to temporarily store the address of a memory location that is to be accessed for data. In some units this register may be programmable. This means that it permits instructions to alter its contents. The program can also be used to build an address in the register prior to executing a memory reference instruction.

PROGRAM COUNTER

The program counter of a microprocessor is a memory device that holds the address of the next instruction to be executed in a program. As a general rule, this unit simply counts

the instructions of program in sequential order. In practice, when the MPU has fetched instructions addressed by the program counter, the count advances to the next location. At any given point during the sequence, the counter indicates the location in memory from which the next information will be derived.

The numbering sequence of the program counter may be modified so that the next count may not follow a

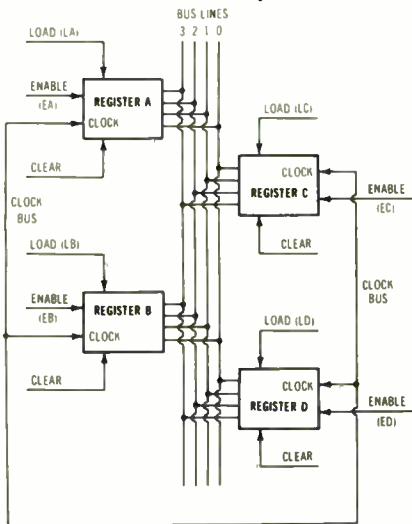


Fig. 7-3. Registers connected to common bus lines.

numerical order. Through this procedure, the counter may be programmed to jump from one point to another in a routine. This permits the MPU to have branching capabilities should the need arise.

INSTRUCTIONS DECODERS

Each specific operation that the MPU can perform is identified by an exclusive binary number known as an instruction code. Eight-bit words are commonly used for this code. Exactly 2^8 or 256_{10} separate or alternative operations can be represented by this code. After a typical instruction code is pulled from memory and placed in the data register, it must be decoded. This instruction decoder simply examines the coded word and selectively decides which operation is to be performed by the ALU. The output of the decoder is first applied to the sequence controller.

SEQUENCE CONTROLLER

The sequence controller performs a number of very vital functions in the operation of a microprocessor. Using

clock inputs, the circuitry maintains the proper sequence of events required to perform a processing task. After instructions are received and decoded, the sequence controller issues a control sign that initiates the proper processing action. In most units the controller has the capability of responding to external control signals.

BUSES

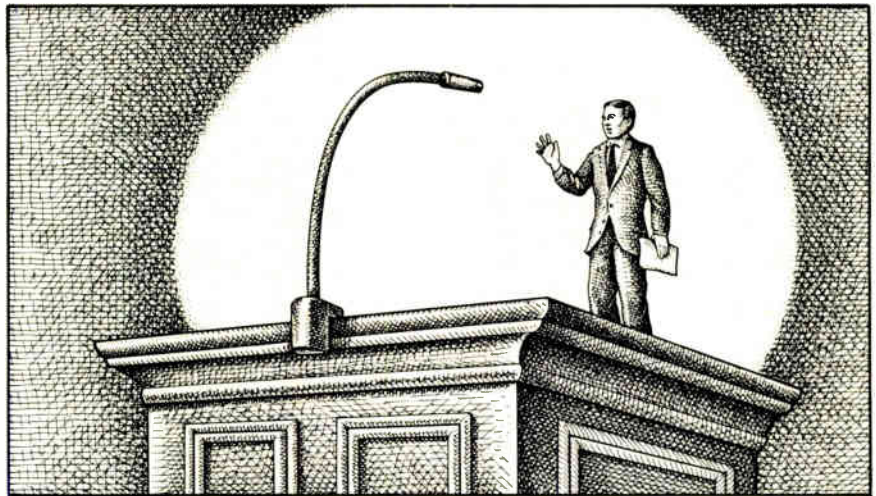
The registers and components of most microprocessors are connected by a bus-organized type of network. In a computer based system, the term

bus is defined as a group of conductor paths that are used to connect data words to various registers. A simplification of registers connected by a common bus is shown in Fig. 7-3.

The utility of bus-connected components is the ease with which a data word can be transmitted or loaded into registers. In operation, each register has inputs labeled clock, enable, load, and clear. When the load and enable input lines are low or at 0, each register is isolated from the common bus line.

When transferring a word from one register to another, it is necessary to

(continued on page 57)



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The St. Thomas Hospital Learning Center

by Peter Mikelbank

“Three things are necessary for the salvation of man: to know what he ought to believe; to know what he ought to desire; and to know what he ought to do.”
—St. Thomas Aquinas

The St. Thomas Hospital Learning Center in Nashville, Tennessee, is a vast theater-sized auditorium with miles of electronic wiring and circuitry designed to expand and enhance medical knowledge. The Learning Center began as a vision shared by two men nearly a decade ago.

The initial dream belonged to Macon Ayres, the pioneering technical operations director of the American

College of Cardiology's Learning Center in Bethesda, MD. It is Ayres' design for the Bethesda "Heart House" pavilion, an electronically enhanced forum for heart specialists, that inspired the second dream.

Dr. Lawrence Grossman attended a conference at the Bethesda facility in 1978 and returned to Nashville with a dream. "The concept was all Lawrence Grossman's," hospital architect and Learning Center designer Ron Franks of Hart, Freeland and Roberts, recalled. "He thought the concept was super and encouraged and led the fundraising."

Grossman's fundraising efforts convinced hospital authorities to contribute half of the Center's \$3.2 million costs before its 1984 opening. It also resulted in the opportunity for Ayres to revise and revamp his original designs.

"Our thinking was that the hospital wanted multiple-use facility," Franks said, "one for learning, conferences and the orientation of new employees." This led the architectural design team into a more multiple use and flexible facility, moving it away from the elite individual seating the Bethesda facility has, and more towards the shared working console areas, and a much more sophisticated series of equipment application. Ayres was hired as a consultant to the project, providing knowledge in both engineering skills and practical experience. Local contractors were assigned the construction, equipment spec and installation responsibilities.

LOGISTICS

Larry Link, who installed the Center's complex audio and visual systems, explained, "Macon Ayres had developed a performance specification based on his Heart House experience: what the learning experience should be like, what the facility itself should be built like and what electronic materials should be involved.

"We reviewed his performance specs and proposed our way of meeting his specs," he continued. "We were able to select for the most part which equipment we eventually used. He insisted on very little specific equipment."

The problems involved in meeting the Learning Centers' unique marriage of form and function was further complicated by the demands of integrating into an already existing space, while obeying strict state codes governing existing patient care areas.

In deciding to make the Learning Center an integral part of the hospital's daily operation, administrators chose to place the pavilion between two legs of an already existing K-shaped St. Thomas wing. Design and installation adjustments then had to be factored in on all five sides of the eventual pie-shaped design. Adjustments included installing an extra thick floor because the Center is over the Radiology lab; reconstructing sidewalls for existing corridors; and placement of the control booth and staging area.

PERFECT LOCATION

Unanimously, despite some well-concealed shortfalls created by these limitations, the respective systems designers consider its chosen site a blessing in disguise. "It was really a perfect location," hospital architect Ron Franks said.

What emerged was a sloped auditorium dramatically focused into its natural V-shaped space. Its proscenium is dominated by a 12 foot x 20 foot rear projection screen and a speakers' podium. Behind the screen in the V-angle itself is a turned staircase-landing-staircase arrangement set at 90 degree angles, which serves as staging area for the multiple projection systems, tape library and access way to the control room.

Built flush along the auditorium sidewall, just below the acoustical ceiling level, the narrow control room is

Peter Mikelbank is a freelance writer based in Nashville, TN. He is a former *Washington Post* staff writer.



The Learning Center's audio-visual equipment includes an electronic character generator and television cameras.



New module (left), old module (right)

the center of the Learning Center's sophisticated audio/visual/computer response/satellite systems.

If the speakers' podium is the system's 'brain', and the individual response modules its 'pulse,' then the control room is the electronic 'heart' pulling the various systems together. Miles of wiring and a single 4 foot x 8 foot window connect the systems' engineers to the performances below. From its window access point, engineers are able to adjust giant screen images without distortion and easily oversee production responsibilities and observe the lecturer. Because of its height and unobtrusive location, the control booth and engineer activity is at a minimum during lectures and demonstrations.

"The wiring had to go in troughs on the floor because of the Center's location," Larry Link, President of Allied Sound said, "and because no one wanted to see any wiring or conduit of any kind."

INDIVIDUAL SYSTEMS

Working with Macon Ayres, Link designed the individual modules and monitoring systems which St. Thomas installed, as opposed to the individual seat system at the Heart House. "The troughs had to be specially shaped to follow the curve of the circular shaped arena," said Link. "All the wiring had to go to an opposite wall and up that wall to the room's plenum space. From there, it went into the projection room's plenum space and then into the control room. And there's tons of wire in there."

The control room has a computer floor through most of it, with a wiring trough that goes back to the audio control console, lighting control and projection control areas. The specifics of installation to these demands required another week or two of extra cable running.

The control room is a model of efficiency, economy of space, innovation, and expanding technology. Equipment and rack space is organized and integrated among the four disciplines demanded by the Learning Center's productions (sound, visual aids, video and computer-response), as well as its functions as a satellite receiving-and broadcast center and commercial production unit.

A Digital RLO2 model computer with hard disk and backup runs the student monitoring response system in one corner near the workbench area.

Beside it is a DEC Writer III system for printouts of the system's programs. Across from these are several rack systems integrating satellite receiving equipment (with a Zenith 1/2 inch recorder, a tracker for satellite dish control); video editing bay (Sony 3/4 inch with three Videotek and Panasonic monitors), along with a Convergence 195 programmable editor with digital readout that is now interfaced with an Echolab SE/3 for post-edit special effects.

MONITORS

Fourteen assorted preview and program monitors bank the Chyron RGU character generator and Harris 630 Frame Synchronizer and Microtime T-300 time base correction equipment is right angled to the audio console board. These monitors are used to work with not only feed from the satellite and Learning Center presentations from the floor—using five cameras, two JVCs and Ikegami units—but from a wide variety of other outlets around the hospital. The Learning Center has the broadcast capability of displaying endoscopic and micro-surgical operations, micro-pathological slide display and an overhead X-ray projector, which Allied Sound has since begun manufacturing based on its own design.

Recently, the control booth has seen the introduction of a computer animation work station including a Time Arts (IBM compatible) keyboard, Kurta electronic palette, Microvitec definition monitor and a Caspar program monitor. This approximately \$20,000 station currently shares the wall space with the Centers' Samurai film camera, used to produce slides.

AUDIO SYSTEM

The audio system is the key to the Center, containing the master control for the audio link between lecturer and students. The audio link is through an 18-input, four-channel output Audiometrics mixing board (with EQ available on only one channel) and a talk/back system designed by Allied for booth/speaker communication; a Swintek wireless mike receiver and the Symetrix audio-teleconferencing system are built in as well. Reel-to-reel (TEAC X-2000R and Otari MX-5050) and two Technics cassette recording units are available for playback and recording presentations. At eye level above the console, two enormous JBL 4411 studio monitors dominate the

confined area.

Many of the control booth's functions are duplicated in the speakers' podium, giving those familiar with the system the advantage of directly controlling the system without engineering assistance. Space is at a premium and storage is a key area of concern to the Center's seven-member crew. While the floor area behind the rear projection screen is reserved for camera and cable storage, all concerned admit that storage areas were traded off early in exchange for other design concerns.

TELEVISION COMMERCIALS

Recently, the Center crew began producing television commercials for the hospital, and while its proscenium can be adapted for a television production situation, they and the systems designers admit that a separate studio situation adjacent to the Center would be ideal.

The landing, which spans the V-angle behind the rear projection screen, is used for several different audio-visual stations. Three Kodak carousel projectors with Buhl 90 degree angle slide heads are mounted side-by-side for left, center and right image projection; a 16mm film projector, which can also operate from the front of the house when its reversing image lens is removed; and a GE rear screen projector are aimed at the reverse of the screen.

Though the screen appears frosted, it is actually "a lens with patterns ground into it," according to Franks. At the time it was the largest single pane size that 3M manufactured, and he notes, the largest one of its kind installed in the Southeast.

Through an innovation, the hospital managed to resolve one plaguing problem of rear screen projection and save itself several thousand dollars in return.

One problem with lecturing before a rear screen, center director John Welsh said, is that light points disappear against their coherent light. This problem was eventually solved by mounting a laser pointer on a security camera tilt-and-pan head and wiring its control into the speakers' podium. Total cost of the invention was under \$900, while less effective manufactured models along the same principle were priced at \$4,000.

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Starship Enterprise, the speaker's podium is a deceptively complex affair. The left hand side facing the speaker contains an exact schematic push-button system of the floor plan before him, with one button representing each learning module. When a student wishes to speak, he depresses a button at his console alerting the sound booth engineer and speaker that he wishes to be recognized.

Besides this unusual two-way communication link, the speaker also has controls for left-right-and center slide and television image control, a monitor screen, video pointer autopan joystick VP380 and a Valley People dynamic with two channels, and an equalizer. The entire podium is set on a scissors jack so it can be raised and lowered, and again its systems are run in tandem with the control booth to allow speakers freedom to wander around the lecture area. Additionally, all the rear projection equipment can be manually overrun and used by a projectionist behind the screen.

Yet, perhaps the most unusual facet of the Learning Center is the 72 shared console stations that tier away from the speaker. These were based upon the Heart House concept, but involved much further design enhancement to make them more flexible than their predecessors. After several prototypes were designed on paper, a design was developed that placed two students at each console to share the monitor unit, while minimizing some of the electronic wiring needs. Before each student is a console with several functions. Jacks were installed to allow students to use headsets for translation, stethophone (an amplification system enabling students to listen to a patient examination at the front of the auditorium) and a recording jack to allow for personal recording of sessions.

MAIN CONSOLE FEATURE

But the main feature of the consoles are their computer-response systems. Five multiple choice buttons linked with the control room allow students to answer questions raised by either the instructor or the video screen, and for the instructor to instantaneously obtain test results by either number of answers or percentage at the same time. Either a red or green light with LED readout provides the student with correct answers or affirmation of their choice. Additionally each contains a message light indicating to in-

dividual hospital staff members, visiting doctors or conference attendees that they are being paged. Each module is placed along the banked tiers, so that there is an aisle's width directly behind it allowing members to exit a seminar without disturbing an entire row. Message center information is positioned directly behind the theater in the pavilion's spacious atrium lobby and office area.

Additionally, 99 gallery seats serviced by video monitor and PA systems were installed behind the computer modules to accommodate larger seminars.

SO MANY OUTPUTS

"The main thing that's different about this situation," Link said, "from say, what you might find in a regular television studio is that there's so many outputs.

"Every desk and position can have noise-free, high resolution pictures," he continued. "The video system directly interfaces with the computer response system, so the person at a module can vote opinions, be tested or respond with the program the instructor is presenting. You can also know how often the person has changed his mind. And it provides very fast response to the instructor as to how well they're learning. And how well he's doing.

"As far as the Learning Response system is involved, no such system existed outside of the Heart House. Mac Ayres wanted this one to be better because he'd thought of ways it could be improved while using it for five years," said Link.

Similarly, Link credits Ayres with envisioning the larger role the facilities will play as teleconferences continue to become more and more a part of their operations. "When Mac Ayres theorized and developed the program for St. Thomas, he knew that downlinks first and then uplinks would eventually be in there. It was their future. Technically they started with enough equipment to get the job done without a transmitter to get it on the air...it's a studio."

LIGHT BARS

Recently light bars were installed to provide the additional light required when the Learning Center broadcast its first satellite conference on April 2 to over 30 locations. Those were not the first improvements made in the

Center since it opened. The initial design of the modules were more vertical and made of a dark oak housing. After use, it was determined that a slightly more angled housing was desirable which would allow students to ease back, while still being able to follow the speaker and their readout panels. The modules were redesigned to accept these changes and also encased in a white surface, which the hospital workers suggested might be more informal and less intimidating.

Additionally, lighting was adjusted in the theater to accommodate screen light and maximize the effectiveness of the rear screen projection, in sort of an electronic shakedown cruise.

"The object of the rear projection," Link emphasized, "is not so much that you don't have equipment in the room, but that it has added value creating an atmosphere where the room is light enough to enable students to take notes." The alignment of the slide projection, TV projection and correct lenses and angles, as well as diffusing monitor light was a challenge all its own he admits.

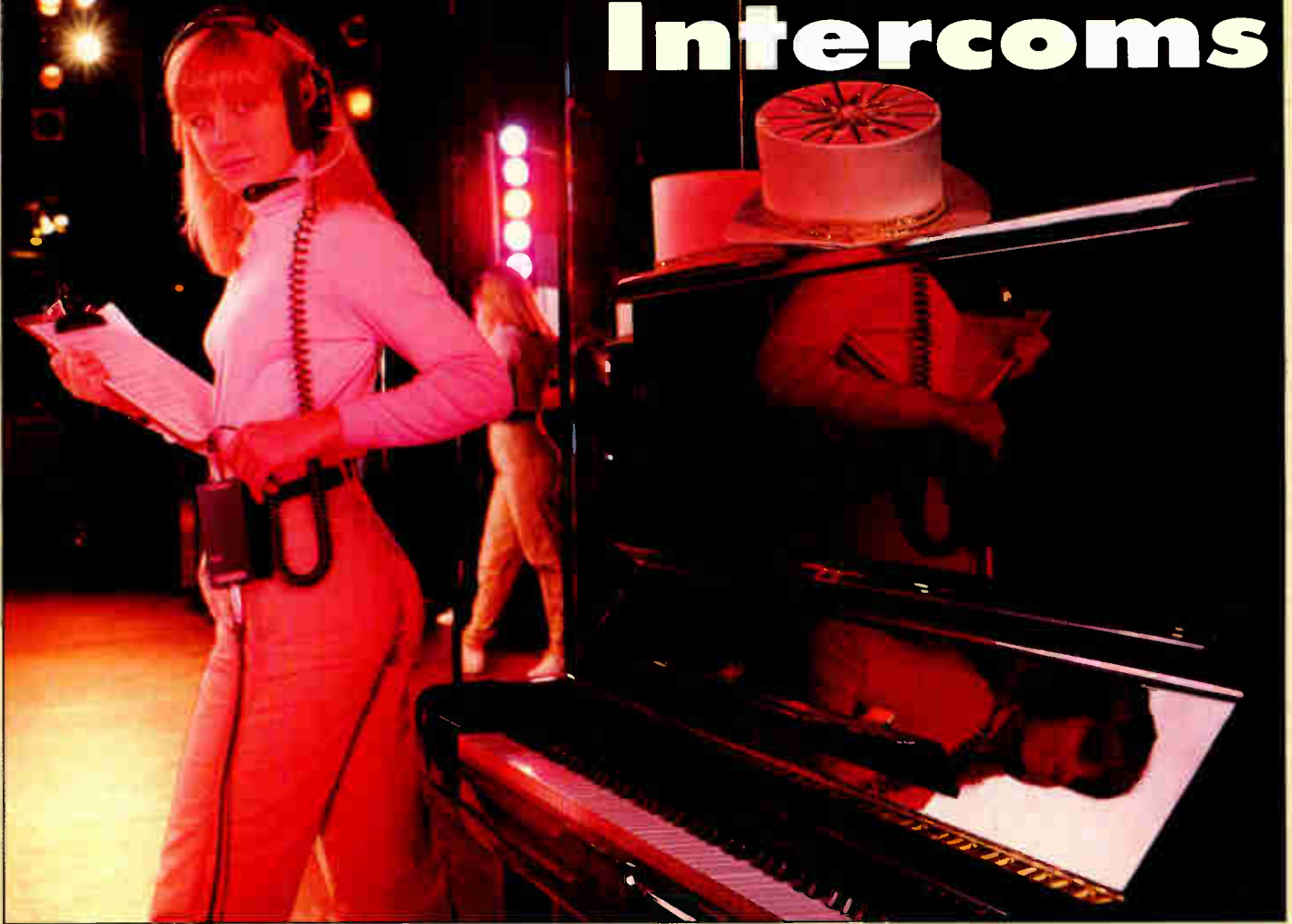
AUDIO QUALITY

According to Link, the challenge of installing the room's many systems were demanding and the audio quality is a compliment to the rooms design. "It's very successful. The system is interfaced with teleconferencing using a hearing aid type cartridge condenser microphone flushed into the desktop (Yamaha processing and amplification equipment and Allied Sound customized pickup and related audio pre-amplification equipment).

"Since its been installed with both high-level and low-level loudspeakers that are equalized and time-delayed properly, the student can achieve sufficient audio gain before feedback," he said.

Installing the speaker's system meant creating naturalness and realism through "a high level system with the sound emanating from the front end of the room to provide localization for the students to hear from the sounds point of origin," Link noted. "The room having a relatively low ceiling at the rear extremities dictated a time-delayed JBL loudspeaker that supplements the high-level source and doesn't appear to be on at all. The loudspeakers are back there," he smiles, "and you don't even know they're on."

Production Intercoms



Telex's audiocom system, IC-2A line beltpack remote headset station is used at the Chanhassen Dinner Theatre in Minneapolis, Minnesota, during a production of "A Chorus Line."

By Richard Feld

Communications is the lifeblood of any successful team from the food servers at the local fast-food restaurant to opening night on Broadway. A tutorial covering mic-cable intercoms including powering, audio signals, signalling, and circuiting will be presented.

The word intercom may be misleading when it is not further defined by a secondary descriptive term such as security, simplex, duplex, apartment, school/console, etc. The key defining term however, is whether the intercom is simplex or duplex. For this discussion concerning intercom technology we shall define intercom as a full-duplex system that uses two-conductor shield/ground cable to interconnect its various components. The cable specified lends itself to be used with standard mic-cable—hence, its common description of mic-cable intercom.

The functions in the mic-cable are to provide a path for: power, audio and control signalling, and common ground.

Usually the transmission lines are set up as low-impedance circuits and any devices placed on the line are

of a much higher bridging-impedance so that many "stations" may be easily used in a given system, or channel of a system without effecting the audio level. Another benefit to the scheme also allows for long cable runs without large drops in power supply voltage. A primary function in the intercom system can simply be viewed as a system of supplying power to receive/transmit stations within a distributed network, typically using mic-cable.

In supplying cable for the intercom it is important to select the proper cable size and connectors. The most important factor in choosing the correct size of cable for the majority of systems is the D.C. power loss due to voltage drop across the length of the cable. Ohm's law shows this to be calculated by: Voltage drop equals the current drawn multiplied by the resistance of the cable loop. The current drawn is dependent on the number and type of stations, and the resistance is characteristic of the cable. Typical cable resistances are shown in Table 1. It can be observed that the cable size must be increased for: increasing number of stations, increasing length of cable, use of high current-drawing stations (e.g., loudspeakers).

Table 1 Cable Resistance

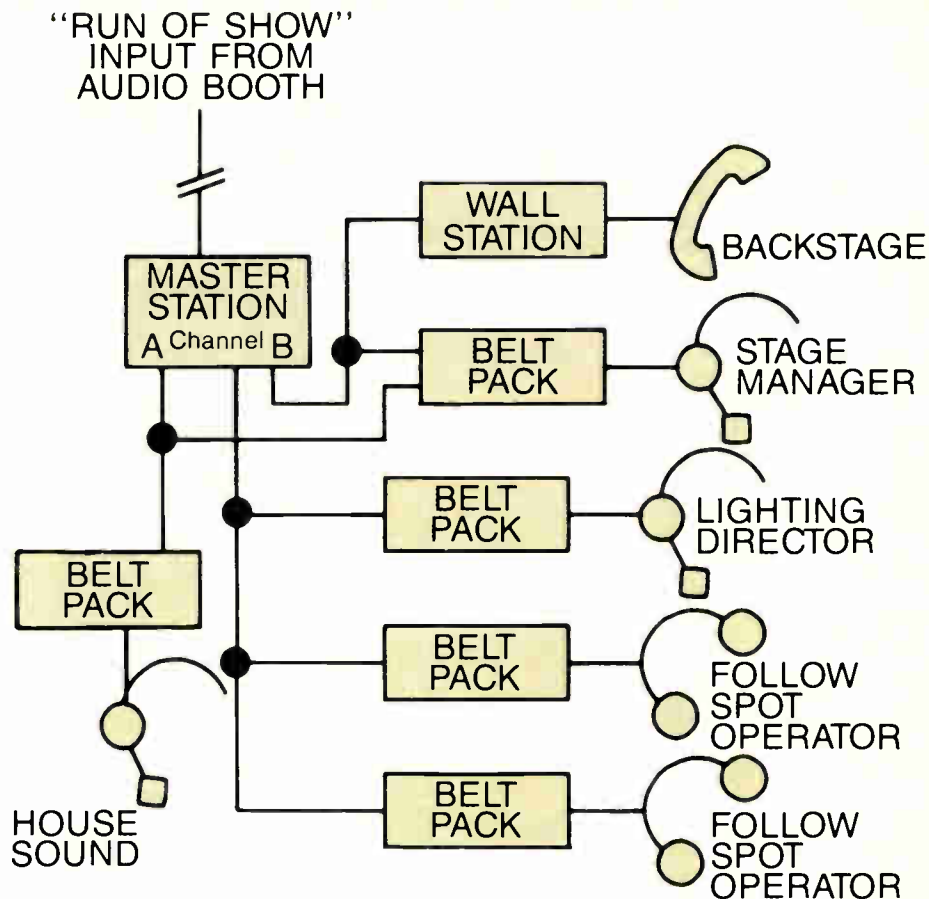
Resistance
AWG Ohms/1000'

24	25
22	15
20	10
18	6
16	4
14	2.5

Note: This table is approximate and for guidance only. For critical applications refer to cable manufacturer's specifications.

The second function, audio and signaling, of the transmission path presents another aspect in cable specification—high frequency response. The cable capacitance and the cable resistance of the total cable run length will determine the high-frequency cut-off point of the system. In small lengths (under 500 feet) the capacitance is normally insignificant. In larger systems (over 3,000 feet) it becomes more critical. The capacitance of a cable is usually quoted as a pF/foot (pico-Farad) figure. For long lengths, or small size cables, this can become significant in reducing high-frequencies as the impedance of the cable reduces to approach that of the standard termination (usually somewhere around 200 ohms).

For systems with several distant sta-



tions, the requirements of larger cable to reduce voltage drops, which usually ensures capacitance, is sufficiently low. However, this factor must be considered in very long, low current applications. Remember, it will affect the (ib) while (ie) system and not just the remote station as with the voltage drop. The cable length we are considering here is not the length of a single run, but the total cable on any one circuit. Typically, a loss of 3 dB at 3 kHz is considered the maximum loss acceptable, although this may not be the case in situations where intelligibility is

critical. The maximum cable capacitance for all the cable used is defined as:

$$(1) C = 2FcR$$

where:

Fc = cut off frequency in kHz

R = termination impedance in k ohms

Besides the power and frequency-response parameters of the system cabling, the absolute polarity of the cabling must be uniform throughout the entire network. Usually, pin 1 is designated as "ground" and pins 2 and 3 are designated as power and audio/control signals. Even though most intercom systems incorporate some type of reverse connection protection circuitry, any device hooked up backwards will not work. Also, the grounded A.C. plug on the system power supply unit(s) should be the only ground point in the system. This single-point ground will reduce ground loops and hum problems. Conversely, in permanently installed systems, the shield/ground wire should not be tied to the conduit.

It should be mentioned that besides the three-wire unbalanced system there are two other configurations. RTS uses a convention of combining D.C. power, audio, and 20 kHz control signal on a single conductor—allowing for two-channel systems on mic-cable. Telex, however, uses a similar convention but uses a second conductor to form a bal-



HM Electronics' series 700 cabled and wireless intercom systems



Clear-Com's RS-502 two-channel belt pack (left) and RS-501 single-channel belt pack

anced line. The advantages are increased immunity from interfering electrical noise sources, and systems may be wired using any twisted three-pair conductors (no shield). Nevertheless, this is provided the wiring complies with the above mentioned resistive and capacitive factors which in this case is in a 600 ohm line.

Thus far, it can be seen that two major aspects of an intercom system are the distribution of D.C. power and audio/control signals. These tasks can be as simple as connecting a power supply/main station and a belt-pack with a mic cable; to systems with multiple power

Intercom Terminology

Bridging, high impedance (hi-Z): A parallel connection by means of which some of the signal energy in a circuit may be withdrawn with imperceptible effect on the normal operation of the circuit.

Duplex: The method of operation of a communication circuit in which each end can simultaneously transmit and receive.

P.L., or party line: In intercom terminology it is taken to mean when all stations are capable of communication with each other.

Sidetone: The reproduction, e.g., in a telephone receiver, of sounds received by the transmitter of the same head/hand set, as in hearing one's own voice in the receiver of a telephone set when speaking into the mouthpiece.

Simplex: A form of communication operation which involves transmission in only one direction at a time.

TELCO (TELEphone Company): Refers to the transmission lines, telephones, and other equipment which complies with standard phone system specifications. Typical TELCO lines are 600-ohm duplex pairs, with a frequency response of 300 to 3 kHz, although many other variations are also available.

supplies and matrix networks, and distributing power and signals among many "branch" circuits. However, the majority of installations call for just two channels of communications. In these typical situations two separate circuits are established and distributed throughout a facility with individual mic cables.

The most common control signal is the "all-call" type. Typically, this signal is either a D.C. voltage or a high-frequency (above the limits of audibility) tone that is sent down the audio line and received at each station. In most cases the signal is used to drive a lamp which lets everyone on that circuit know that somebody wishes to speak. These control signals

may also be used for other control functions, turning loudspeakers off, or on.

Just about any intercom system used in the production/theatrical venue is based on the techniques outlined here. Many products offer sophistication and complexity beyond the scope of this article, but they are all based on the premise of distributing power, audio, and control signals down two or three conductor cable. It is up to the specifier of the system to choose the appropriate system and components to fulfill the communication needs of the facility. Armed with the basic knowledge of how these systems work, the design task can be simplified.

An Unusual Application of a Production Intercom System

An unusual application of intercom technology is exemplified by the P.A. system at the Charley Brothers warehouse in New Stanton, PA. Designed and installed by Independence Communications Inc. of Pittsburgh, the system enables two operators to monitor calls and page, using headset microphones, within the 331,200 square-foot facility. The P.A. system, a distributed 70-volt paging-horn type, consists of 51 Atlas APT-34T horns, a TOA M-900 mixer, one TOA A-901, and two TOA P-912 amps. Installed throughout the warehouse were 66 Astatic WM635S wall mounted microphones, and an additional seven Astatic 631L hand-held microphones were installed at the center of the warehouse on top of a conveyor system.

Independence had installed several other similar systems at the customer's other warehouses. According to the system's designer, Duane Laufenburg, "Normal operation would be for a man to push-to-talk and page over the sound system. The customer did not care for excessive pages being made for non-vital purposes. We proposed a headset system for the control room in which all warehouse pages would be fed to an operator with a headset. The operator would then make the page himself, if necessary, using his headset mic."

A Technical Projects AD-903 2-4 wire adaptor was used to interface the P.A. system with two headset stations for the operators. The use of an intercom headset station allows the operators to hear "call-ins" from any of the 74 microphones. Since no audio monitoring is available at the microphone call-in locations, LED's were installed at each microphone plate indicating when a push-to-talk button is depressed at any other station.



P.A. system operators use Technical Projects headset stations to help move dry goods around Charley Brothers 331,200 square-foot warehouse.

A typical intercom system found in a production or theatrical application.



by Steve Orfield

OUTDOOR SOUND



Clair Brothers' S4 speaker systems, using JBL components, US Festival, Glen Helen Regional Park, CA.

While many acoustic consulting firms, audio designers and dealers are involved with the problem of designing sound systems for interior use, many of those same companies tend to avoid the business of designing outdoor sound systems, due to apprehension concerning the difficulties to be encountered.

Inherent in the design of outdoor sound is knowledge of the differences between interior sound system design issues and those related to design of outdoor applications, and these differences can be understood and worked with on a predictable basis.

As with all sound systems, outdoor sound systems are designed based on one of a number of quality criteria, depending on the program material:

1. Intelligibility
2. Accuracy
3. Clarity
4. "Quality" of sound

Normally, the problem of sound system design increases with increases in:

1. Reverberation
2. Room shape echoes
3. Time delay
4. Distance to listeners

5. Background noise level
6. Increasing angular distribution requirements

Outdoors, the problems tend to shift, in that there are usually fewer problems with reverberation or echo (based on room shape), but other problems tend to increase moderately to dramatically. Specifically, there are a number of environmental acoustical issues that crop up in outdoor sound design, including:

1. Absorption of sound by air
2. Anechoic environment - no reinforcement
3. Barrier attenuation due to land contours
4. Environmental noise
 - traffic
 - aircraft
 - wind
 - rain
5. Crowd noise
6. Concession noise
7. Lack of visual cues from the speaker or performer

Thus, while indoor sound system quality is often based on low power system design supporting the room environment and background level of the particular space, outdoor systems are generally high in power due to the anechoic environment, distance to listener and background noise levels, and tend to

REINFORCEMENT

electronically create the "architectural presence" of the sound system in lieu of that normally provided by the room. Some guidelines to consider in the design of outdoor sound are:

1. Design to a minimum 15 dB signal to noise ratio based on the actual outdoor environment maximum levels. If the message to be presented is very important, this could easily be increased to a 25 dB S/N. A simple assumption of various environmental levels is:

Residential Area.....	50-60 dBA
Commercial Area.....	60-70 dBA
Noisy Crowd.....	70-80 dBA
Freeway Proximity.....	70-80 dBA
Airport Proximity.....	80-110 dBA

This would suggest minimum levels at the audience of:

Residential Area.....	65-75 dBA
Commercial Area.....	75-85 dBA
Noisy Crowd.....	85 + dBA
Freeway Proximity.....	dBA*
Airport Proximity.....	dBA*

(*I would suggest that the last two categories of noise levels would determine that an outdoor event should be moved to a quieter location, although the racetrack enthusiasts would certainly argue with this view.)

It is an unfortunate aside to this discussion that there are many outdoor events that produce levels of sound far beyond the desires of requirements of the audience as a result of the equation of music level with quality, especially with rock music. Some of these problems are due to the hearing loss of the performers, and some are due to totally inadequate monitoring equipment for performers. I encourage the performers to experience the maximum level that the audience is exposed to as a minimum cue to appropriate loudness.

**Table 1
Noise Criteria Curves**

Curve Designation	63	125	250	500	1000	2000	4000	8000
NC 35	60	52	45	40	36	34	33	32
NC 40	64	56	50	45	41	39	38	37
NC 45	67	60	54	49	46	44	43	42
NC 50	71	64	58	54	51	49	48	47
NC 55	74	67	62	58	56	54	53	52
NC 60	77	71	67	63	61	59	58	57
NC 65	80	75	71	68	66	64	63	62
Threshold of Audibility	42	22	13	8	5	3	-	-

(Reference NOISE AND VIBRATION CONTROL, Leo L. Beranek, McGraw Hill Book Company, 1971.)

A more sophisticated determination of the definition of background noise via Noise Criteria or NC curves (see Table 1) or via Ln (L10, L50, L90) environmental noise definitions should be undertaken, if available. These Ln levels define the hourly exposure of the site to environmental levels.

Some typical definitions of probable NC curves follow, although it is certainly minimally appropriate to actually sample site noise to create a more exact definition.

2. Calculate the power required in each frequency range, based on the directional coverage of the source and the required distance to the listener. (Remember greater levels of power that low frequency coverage suggests.)
3. Consider that sound reduces at a theoretical level of 6 dB for each doubling of distance, and that sound levels theoretically increase by 3 dB for each doubling of power, and use this to determine furthest listener power requirements.

The calculation of reduction over distance is simple in most cases, and is described in the formula:

$$SPL = 20 \log \frac{\text{Close Reference Distance}}{\text{Field Desired Distance}}$$

Usually, the close measurement distance is taken to be three feet or one meter, as speaker manufacturers measure sensitivity in that distance range.

4. Assume that an appropriately designed performance shell can add significantly to the level increase of the performance, for sources that have some rear or vertical orientation in their directional intensity.
5. Try to originate the sound from one position, so that time delay and level variations can be controlled, and try to provide enough mounting height so that the distance from the cluster to the front and the rear of the audience does not provide too extreme a level variation.

Determine any possible problems of multiple path interference by ray diagramming the plan view and a number of axial sections through the site.

6. Remember that air is a sound absorber, and that it is more efficient at higher frequencies and lower temperatures; thus, sound tends to shift to a lower frequency distribution over distance. A guide to air absorption under typical conditions may be found in Table 2.
7. Test the site prior to design and after completion with one of the known methods of speech intelligibility evaluation, to insure that the performance was based on a prediction from accurate assumptions and that the result was satisfactory.

Current methods of speech intelligibility evaluation include:

- Word Score Test
- Articulation Index Test
- Articulation Loss of Consonants Test
- Rapid Speech Transmission Test

Intelligibility theory and test methodology are covered in some detail in the October and November 1986 issues of *Sound & Communications Magazine*.

While the information in Table 2 provides a sketch of some



Bose's 802 series II articulated array loudspeakers, Liberty Weekend

of the issues involved with this type of project, there are a number of others that should also be noted, and these would be regarded by some practitioners as the principle issues in this type of project.



B.E.S.' RB-301s, Hollywood Bowl, CA

First, the equipment may need to be durable under unusually poor conditions, such as moisture and direct impact; it is not well-known outside of the group for constant users of this type of gear that the reputation of amplifiers for quality often derives from durability exhibited by some equipment, rather than the level of audio reproduction accuracy.

Secondly, while indoor sound systems have a constant performance definition in time, outdoor systems are often in need of far more monitoring due to the changing program requirements, the changing temperature and humidity and the changing levels of background noise.

Thus, many outdoor systems are in need of a method of constant evaluation of the level of performance at relevant audience points. It may well be that the newer program based equalization techniques, such as the SIM method of employing the dual channel FFT analyzer, will find quite a legitimate use in these cases.

The research that is now underway in the evaluation of the basis for quality decisions in the audio field, such as that undertaken by Floyd Toole of the National Research Council, should provide far better set of performance definitions that the audio designer can respond to with more confidence.

Finally, most indoor sound systems are evaluated in the presence of visual cues from the performer; this is assumed in speech intelligibility standards; with the increasing distance between talker and listener in outdoor sound, there is very little ability to depend on visual cues. Interestingly, the use of large video images of a talker in a large stadium can predictably increase intelligibility where that view is accessible and subtends a large enough viewer angle to be visibly informational.

Since the measurement of sound became the province of the audio designer, we have travelled through three measurement dimensions:

- Sound Level
- Frequency Distribution
- Time (reverberation)

In the last few years, sound measurement has been increasingly interested in the third variable, time, in both the time delay spectrometry measurements of the TEF computer and in the European Rapid Speech Transmission Index. The measurement and quantification of time-based distortion components is moving very quickly toward a point of common use in the field.

The next frontier under attack by the measurement community is that of sound direction; while we have long been interested in the use of polar diagrams of sound sources, we

**Table 2
Atmospheric Attenuation Coefficients
(dB / 100m): Frequency**

	RH	125	250	500	1000	2000	4000
86 F	10	.09	.19	.35	.82	2.6	8.8
	20	.06	.18	.37	.64	1.4	4.4
	30	.04	.15	.38	.68	1.2	3.2
	50	.03	.10	.33	.75	1.3	2.5
	70	.02	.08	.27	.74	1.4	2.5
	90	.02	.06	.24	.70	1.5	2.6
68 F	RH	125	250	500	1000	2000	4000
	10	.08	.15	.38	1.21	4.0	10.9
	20	.07	.15	.27	.62	1.9	6.7
	30	.05	.14	.27	.51	1.3	4.4
	50	.04	.12	.28	.50	1.0	2.8
	70	.03	.10	.27	.54	.96	2.3
50 F	90	.02	.08	.26	.56	.99	2.1
	RH	125	250	500	1000	2000	4000
	10	.07	.19	.61	1.9	4.5	7.0
	20	.06	.11	.29	.94	3.2	9.0
	30	.05	.11	.22	.61	2.1	7.0
	50	.04	.11	.20	.41	1.2	4.2
32 F	70	.04	.10	.20	.38	.92	3.0
	90	.03	.10	.21	.38	.81	2.5
	RH	125	250	500	1000	2000	4000
	10	.10	.30	.89	1.8	2.3	2.6
	20	.05	.15	.50	1.6	3.7	5.7
	30	.04	.10	.31	1.08	3.3	7.4
32 F	50	.04	.08	.19	.60	2.1	6.7
	70	.04	.08	.16	.42	1.4	5.1
	90	.03	.08	.15	.36	1.1	4.1

ANSI standard S-1.26/ASA 23-1978 (Proposed)

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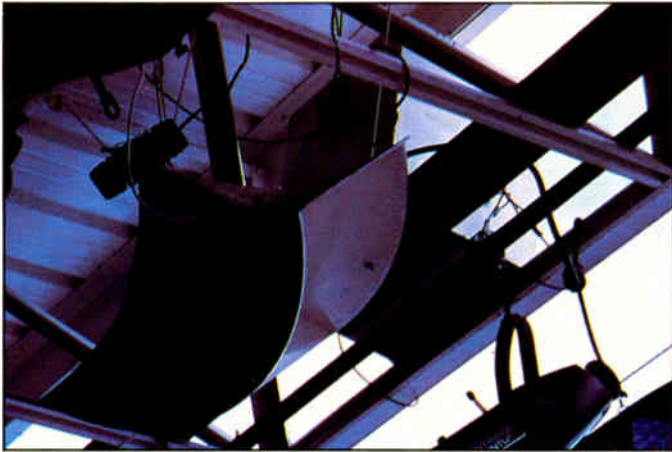


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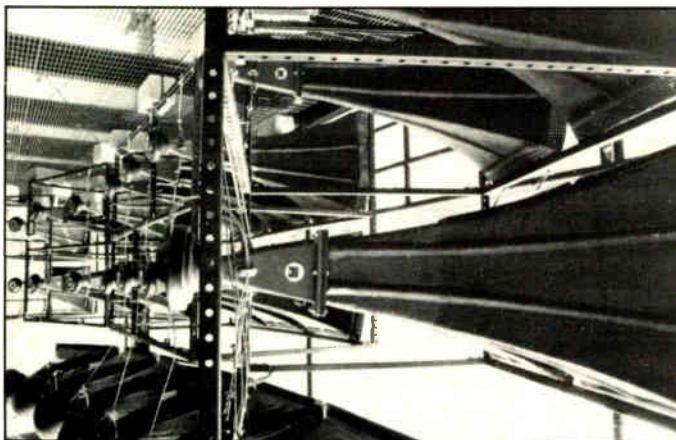
World Radio History



Electro-Voice's T1606AX low-frequency bass bins, Tennessee State Amphitheater

are not yet very familiar with the process of viewing polar diagrams of sound from the listener position. There are a number of developments of interest in evaluation of sound direction in measurement:

1. The National Research Council is working on a system of software to evaluate the "lateral fraction" of sound from the listener position. I have recently visited with David Bradley of the NRC and have seen a very interesting embodiment of this type of measurement in the use of this software with the Norwegian Electronics dual channel real-time analyzer.
2. Farrel Becker of Audio Artistry, a consultant to Techtron, is independently working on a program to develop polar listening position data, and this program will be introduced this year.
3. The TEF analyzer has the capability to define and separate the energy-time-curve data from this analyzer into fractional information based on user definitions, in order to look at direct-to-reverberant ratios.
4. Sound intensity measurement via two spaced microphones is coming of age, and this is the only direct method of measuring sound direction. As yet, it has seen very little application in audio, for such a promising technology.
5. Richard Heyser, the inventor of time delay spectrometry, is working on the uses of sound intensity measurement to simulate the actual binaural hearing process, and this should provide invaluable information in the process of understanding psychological acoustics performance definitions.



JBL's Bi-Radials 2366, Baltimore Orioles Stadium.



Altec Lansing's MR64 constant directivity horns with 731 drivers, Shea Stadium, NY

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Steve Orfield, a Minneapolis consultant, has been involved with architectural technology consulting for 15 years and practices in the fields of acoustics, audio, lighting, daylighting and thermal environment. He is a member of ASA, AES, ANSI, ASTM, IES and IFMA, and is on the ASTM E-33 Committee on Environmental Acoustics.



JBL's 2360 Series Bi-Radial horns, Texas Stadium.

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THE INEPTRONICS MODEL TA-4761 ELECTROACOUSTICAL SUPERFLURATOR®

by Hiram Levity and Sosumi

Editor's Note: We hold no responsibilities for the claims or any statements made by the manufacturers or reviewers of this product.

From time to time we are called upon to evaluate new and innovative audio products. It was with antithetical anticipation we awaited the arrival of the new digital-ready Model TA-4761 ElectroAcoustical Superflurator® from Ineptronics. For those that have not been following the growth of Ineptronics, allow us the liberty to promulgate their secrets to success.

Since their conception in 1929, Ineptronics has solely based their entire product line on one theory by Dr. J. Johanson (or Jimmy John to his friends). Dr. J's theory of relaxtivity basically states that, "No molecules or electrons will flow before their time."

The Perplexities

Most products we evaluate lend themselves to a somewhat straightforward approach inasmuch as we go about the evaluation procedure. The Ineptronics Electroacoustical Superflurator (EAS) presented us with some rather unique challenges. The EAS has been analyzed by some of the greatest minds in electroacoustical science today including Dr. Itchkin Fingres of the University of Chelm,

Prof. Alfred Loudshpeakerenfryer, and Alex S. Smith, Provost, of the doctoral program in Anti-Autophony at the University of Dumkopfsville. Therefore, it is with great trepidation that we delve into this historically epochal project.

There was great excitement caused around our laboratories precipitated by the announcement of our facility being prestigiously selected as the most eminently qualified test-site. Our facility proudly boasts the recent acquisition of an anti-dated Blem-Fractometer, a Kumquat-Kit hi-distortion Inflatulator, and a Bromar Brain. These recent incorporations of the latest in state-of-the-art technologies and our new head-technician Aska Lotta, a recent "Precipitation Vocation." The test procedures we designed for the EAS are rather complex and redundantly detailed in nature and, therefore, dictated the need for our three-and-a-half man team to work very closely throughout the neurofastidious procedures described henceforthcoming.

The Test Procedures

These procedures will be limited to a brief outline, as they are the subject of an upcoming predacious lawsuit. As aforementioned, the energy source relies heavily upon a critical blend of Krypton, quasi-polysteric leisure

suits, Jolt Cola, and Zayda's corned beef. It is the duty of the technician on duty, while in an inebriated pro-cumbant state, to ensure throughout the testing procedures a steady flux of Jolt and Zayda's corned-beef. Germane to these procedures is the facile understanding that perpiscuity of non-cognitive terms of the following equation are profligated:

$$(1) E = mc^2$$

With these preconceptions of energy sources, we move on to the remaining aspects of our testing. Unfortunately, this brings up the estimable points thus far pugnaciously enumerated in the above aforementioned litigations. However, we will rest on our laurels and metaphorically state that the reader will have to take us on the honor or our word.

The EAS System

The EAS is a highly complex analog/digital, systolic, pseudo/quasi-linear device which includes, but is not limited to, a maxi-reciprocalator (under patent litigation of course), reverse particle-flow inflexor, and proprietary data-obliteration system. The EAS, which comes in your choice of decorator colors, processes data which is input to it through its Archimedes-function, exponentially-tapered, con-



ical rapid input device, or data funnel (more on this later); the datum are then passed through data-arbitration, under control of a generic micro-predictor, and then all non-pertinent datum are combined systolicly through a Monte Carlo number randomizer/collation trasher. The execution is simply startling. The brain of the machine, located on one end, is known among infamous electroacousticians as the Input Stream Data Encoding and Encryption Processor, or IS-DEEP, a patent-pending graphite linear-feed designed to perform the message input/recording function. Protection against the hostile environment is provided by a cellulose fiber reinforced-resin IS-DEEP protection layer.

The opposite end incorporates an ingenious solution to error-correction problems, an abrasive data character erase module. In the erase mode, the module is briskly rubbed across the data characters to be deleted and, by the phenomenon known in physics as "lift-off," the undesired data may easily be expunged.

Reliability tests, conducted under rigid federal test parameters, revealed an extremely low failure rate, with the graphite fracturing only once in every thousand performances.

A peripheral product has been devised, to be used in the rare event

of such a failure, which incorporates the use of a clever device called the Linear Feed Maintenance System. The LFMS literally "sharpens" the "pencil" by removing the graphite protection layer, exposing a fresh length of graphite to the IS-DEEP.

The IS-DEEP and LFMS systems were initially developed as part of an extensive and intensive research and development program for the U.S. Government Defense Department. The unit sets originally cost the government \$778.95 each. However, through an ingenious network of coercion, Ineptronics was able to procure a rather substantial surplus stockpile of the IS-DEEP and LFMS systems and pass on the savings as an enhanced consumer feature.

The Tests

The testing proceeded smoothly and the EAS performed as we expected. Its permeation index remained constant through increase in data input and varying spectral contortions. We also observed an extraordinarily low conversion efficiency of 0.000 $\frac{1}{3}$ percent. This is in part due to the energy source used by the EAS. While we do not normally use such drastic and unsafe testing, we ran a battery of Blem-Fractometry profiles.

Subsequent tests were performed with our Kumquat-Kit hi-distortion

inflator, other ISO, ANSI, and IEEE non-approved instruments, and of course our Bomar Brain. The Kumquat-Kit provided an unstable inconsistent pulse test source which confirmed the highly non-linear nature of the IS-DEEP as stipulated in the product statement of unindemnity. As an aside we performed an EPT, and found no excessive traces of induced flux-density. However, the closely interrelated curves plotted of the hysteresis of the balanced maxi-reciprocalator in its pseudo-linear state versus its quasi-linear state are astonishing. Unfortunately, we are unable to show these results at this time since our touch-up artist is on vacation.

Upon close inspection of the Archimedes-function exponentially-tapered, conical, rapid input device, we found a slight manufacturing defect in that the taper slightly departs from a true Archimedes function. When we called this to the attention of the engineers at Ineptronics they replied, "So What!" We also questioned the validity of using a generic micro-predictor to control a reverse particle-flow inflexor. It is our understanding that a custom predecessor would require much less software programming. The Ineptronics engineers ensured us that they were "looking into it."

The "proprietary data-obliviation" device works as exactly detailed in the

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"We first installed JBL equipment when we were selected as the boxing venue for the 1984 Olympics. Our P.A. system brings great consistency and clarity to all our sporting events, including wrestling, motor sports, track meets, and basketball. JBL components deliver outstanding

sound regardless of your seating location or the size of the crowd."

**Glenn Mon, Acting Director
Los Angeles Sports Arena**

"We chose JBL equipment because of its great reliability and transparency. All the worshippers in our 7,000-seat sanctuary must be able to hear equally well. JBL horns accomplish this without coloration. The sound is very clear and natural no matter where you're sitting."

**David Taylor, Director of Media
First Southern Baptist Church
Del City, Oklahoma**

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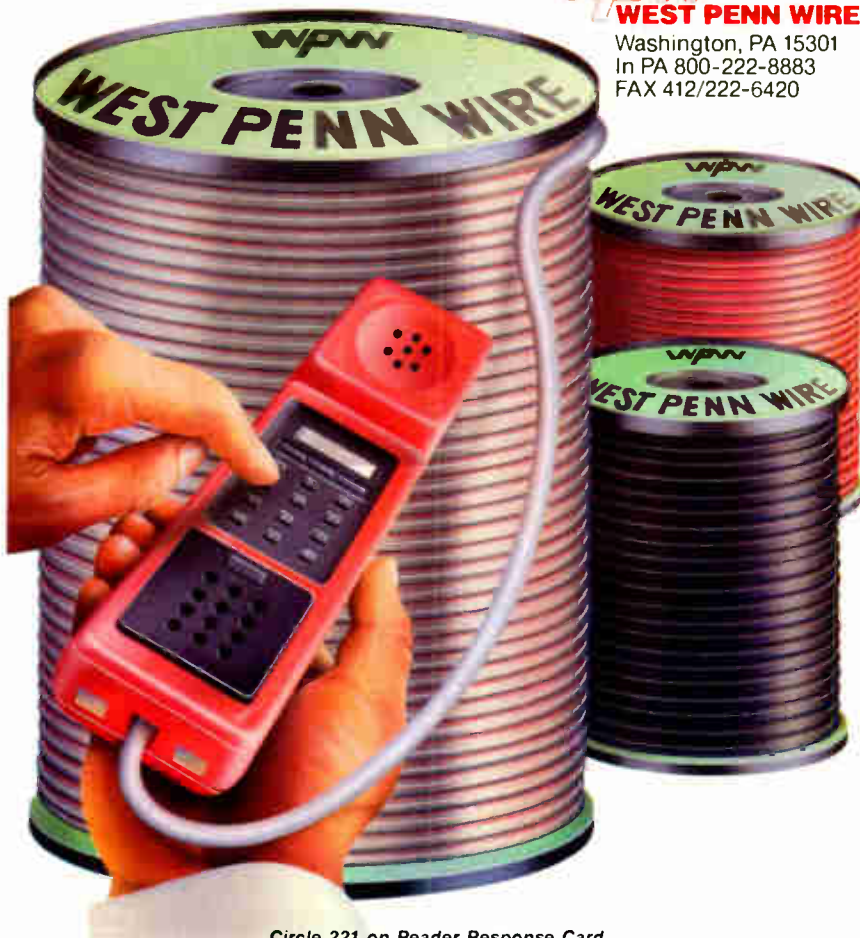
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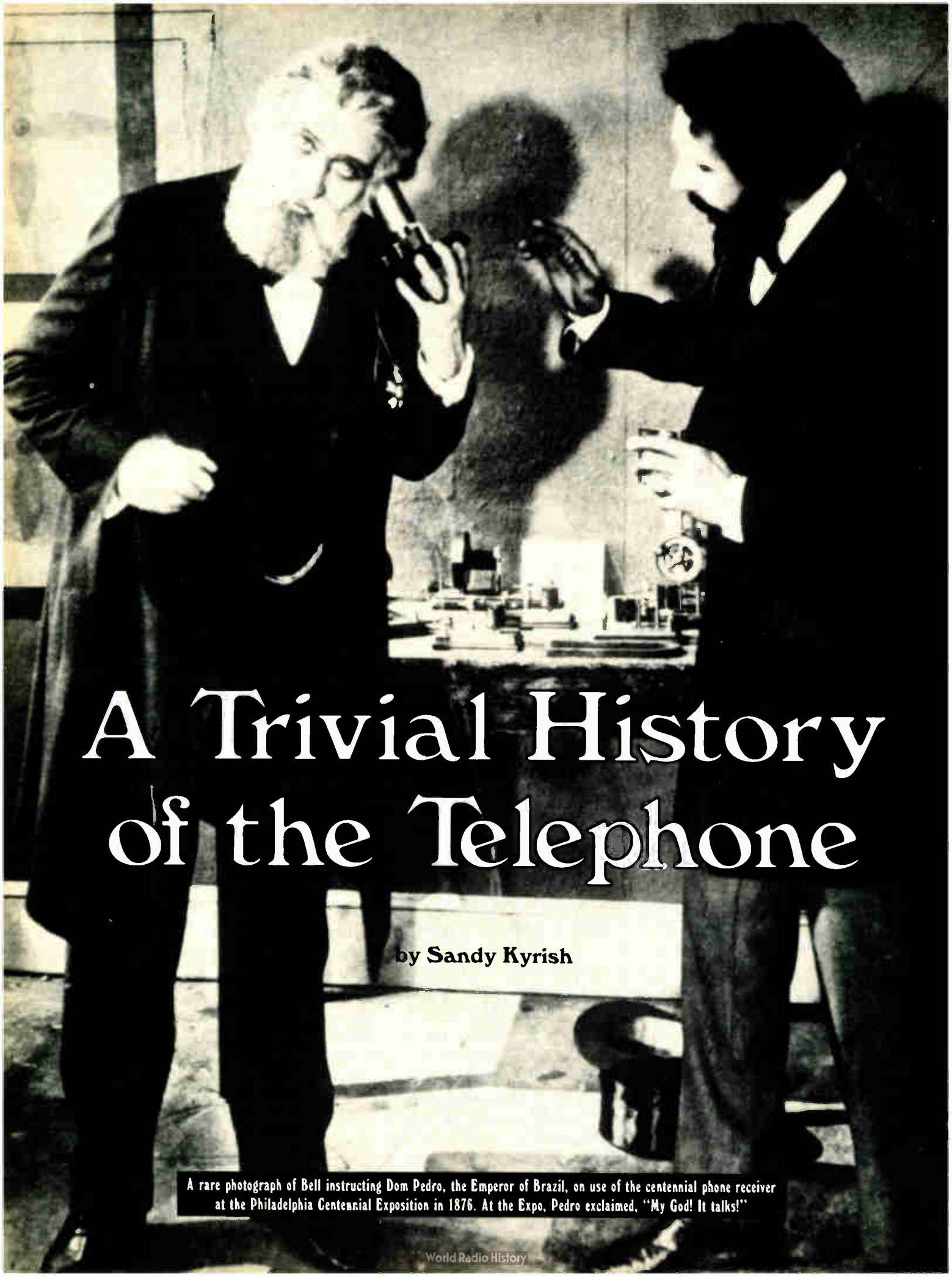
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U.S. Defense Department Classified Report, which we happen to have a copy of. Obviously, we promised not to divulge its operation. The real slick part of the EAS is the data-arbitration unit we mentioned earlier. This section is the latest innovation of Ineptronics based on Dr. Johanson's theory of Relaxtivity. Any data which have been encrypted by the IS-DEEP flow where and when they want or need to—not before. The data-arbitrator acts as a referee to ensure that no individual data-fragments collide with each other. These processes were confirmed by our Illogiscope.

Using our Histronics PeekoNanometer we checked for reverse particle-flow and measured the degree of reversing and the ramifications of spectral phasing due to the boundary effect and found them to be subliminal. At this point there are pertinent and non-pertinent data present in the system. It is the job of the Systolic Imager and Monte Carlo number randomizer/collator to discriminate, sort, and further manipulate said data. All pertinent data are "trashed," and non-pertinent data are passed on to the output stages. Since we do not understand this part of the EAS, we took the manufacturer's word for it.

In a telephone call to his home, Dr. Johanson conceded that the EAS reaches a quasi-oscillatory state during the minimum-entropy phase while accelerating to its peak-throughput using what he called the "chimney effect." We found this contradictory to our findings and beliefs. Perhaps we did not achieve the proper blend in our energy source. If any reader has experience in these areas and can be of some elusive aid, please drop a note to: Aska Lotta, Head-Technician. All in all after retreating to our "Council Status," we report inconclusively, and bilaterally agree in a "thumbs up" for the Ineptronics digital-ready Model TA-4761 ElectroAcoustical Superflurator.

Acknowledgement: The authors, Jesse Klapholz and Richard Feld would like to thank Norm Crosby and Prof. Erwin Corey for their perspiration and perplexiocseness during the conceiving and delivery of this trajectorial.



A Trivial History of the Telephone

by Sandy Kyrish

A rare photograph of Bell instructing Dom Pedro, the Emperor of Brazil, on use of the centennial phone receiver at the Philadelphia Centennial Exposition in 1876. At the Expo, Pedro exclaimed, "My God! It talks!"

If Alexander Graham Bell had known more German, he might not have invented the telephone. This is a trivial history of the telephone system -- about the unlikely ways we got things like telephone numbers, automatic switching, and service connection charges.

A common myth about the invention of the telephone is that Bell was working on a device for deaf persons. Bell was actually being paid to invent a "harmonic telegraph," a primitive multiplexing device for sending several telegraph messages down a single wire. But Bell was a teacher of the deaf, and his formal training was not in electronics but in sound and its propagation. He was interested in producing a harmonic telegraph since it paid the bills, but he was more interested in trying to send voice signals across a wire.

Many Failed

At the time, lots of inventors were trying to do the same thing, but their ideas failed because they naturally patterned their techniques after the intermittent transmission principles of the telegraph. (Ironically, they were way ahead of themselves in trying to "go digital" in the 1870's.)

But Bell's understanding of the physiology of hearing had inspired him to the theory that an electrical current could be made to vary in intensity corresponding to the variations in air pressure caused by sound waves. And he had gotten the idea of using electricity as the transducer when he incorrectly translated an article by a German scientist; Bell thought the scientist had sent sounds from a tuning fork across a telegraph wire.

Fortunately, Bell didn't have enough training in contemporary electronics to know that his analog transmission idea violated most of the theories of the day. Bell himself once remarked, "Had I known more about electricity, and less about sound, I

never would have invented the telephone."

And although Bell and Thomas Watson did experience the historic acid-spilling episode, Bell's statement of "Mr. Watson—come here—I want to see you," peeped out of the other end at a loss of at least 60 decibels. The early telephone experiments depended largely on Bell's stentorian voice and Watson's acute hearing. (Watson invented the first telephone booth when neighbors complained about all the shouting that went on—he draped blankets over barrel hoops and nearly suffocated a few times.)

Telephone Introduced

The telephone was introduced at the 1876 Centennial Exposition in Philadelphia. Most people were afraid of its black magic, but a Boston mechanic explained that there was a hole in the middle of the wire. Bell and Watson went on tour to promote the telephone, and the lectures raised enough money to allow the little Bell Company to lease, not sell, its telephones. Telephone investor Gardiner Hubbard had learned this approach when he served as attorney for a shoe machinery company. The company leased its shoe-making machines and collected royalties on each pair of shoes sewn. Hubbard realized that leasing the telephones would yield far more than their purchase price, a policy which remained until divestiture.

Hubbard made one other farsighted contribution to the telephone industry: he hired Theodore Vail as general manager of the Bell organization. Vail had been running the Government Railway Mail System, where he introduced the obvious idea of mail sorting. Previously, local postmen selected their mail from randomly stuffed mailbags brought by train; they sent the remainder ricocheting around the country. Vail's department also invented the first civil service test as a way to get rid of political patronage

employees. Vail used his talents to create the Bell monopoly, by building a strong national organization, refusing to interconnect with independents, and establishing a strong patent protection department.

"Number Please"

Telephone numbers came along in 1879, during a measles epidemic in Lowell, Massachusetts. The local doctor feared that all four of the town's switchboard operators would be stricken, and that substitute operators would not know the location of all names on the switchboard. The doctor suggested that numbers replace names; the epidemic passed, but the idea didn't.

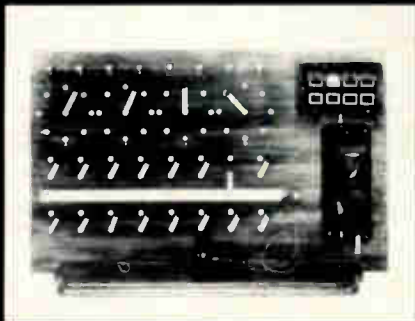
The telephone was no bargain in the 19th century. Transmission was terrible and rates were incredible. In New York City, a subscriber would pay \$200 a year, while a quart of milk cost five cents. The party line, usually associated with rural areas, began in New York City as a method of lowering subscriber costs.

The party line was a big success, but telephone booths didn't work as well. Public booths were ornate, curtained kiosks which most people mistook for elevators and privies. They were quite expensive—about 15 cents a call—and there was no provision to return the money if the line was busy or no one was at home.

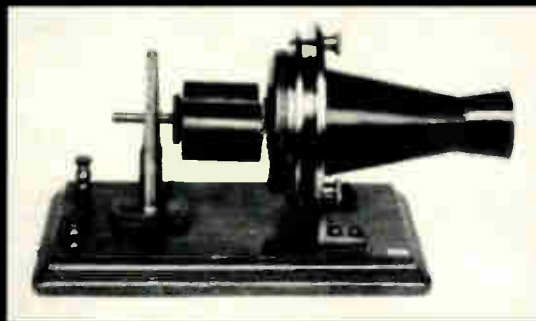
In rural areas, farmers joined together and rigged their own exchanges, often using their barbed-wire fences as telephone lines. (This worked well, except when it rained.) Wives and daughters operated the switchboard. At night, several homes would be connected to the same number, and talented citizens would sing into the telephone. This promptly spawned the request line.

Beating the System

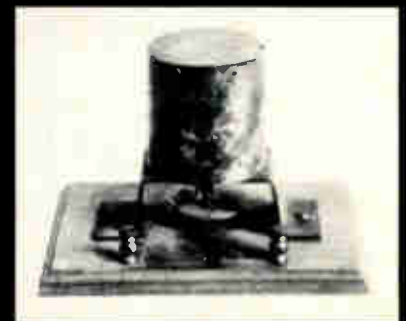
In 1891, a Kansas City undertaker decided that malicious switchboard



The first switchboard in New Haven, 1878.



The centennial phone.



Bell's "iron box" of the centennial model phone.



San Francisco Traffic Operator, China Exchange, 1895.

operators were shunting his calls to a competitor. He decided to bypass the human element. Almon Strowger went home, took two pencils, some pins, and some stiff-necked collars, and invented a prototype for an automatic switch. The Strowger step-by-step switch is still used in some parts of the United States and Europe.

Prank calls didn't take long to catch on. The chief engineer of the Bell System in 1902, John Carty, told in a speech of the common caper in Boston of asking the operator to connect a call to a Mr. Fish. When the operator contacted the number, she would realize she had called the aquarium.

As long distance service went nationwide, thick copper cables were required for transmission. But hard-drawn copper wire had to be developed after the copper cables sagged to the ground. Telephone service was routinely interrupted because copper cable running in open areas was stolen and re-sold, or fashioned into jewelry.

Government Control

When World War I started, the government assumed control of the telephone lines, based on a national security imperative. The experience was a mild catastrophe. The government had to award itself rate increases to keep up with costs, increases it had previously denied to the phone company. But the takeover left a more permanent legacy: service connection charges. Telephones had always been

installed for free, but the government assessed the hook-up fee to bring in more revenue. Naturally, the Bell System did not discard the idea after the war.

When radio caught on in the 1920's, AT&T decided to pursue what it considered a logical extension of telephone service. In 1922, AT&T formed station WEAJ in New York City. Through WEAJ, AT&T contributed several vital innovations: the VU meter, the mixing board, and multiple microphone arrangements. WEAJ was also careful to uphold moral decency; the station managers once postponed a toothpaste commercial for several days, fearing it was too personal a subject.

AT&T's attempts to dominate radio turned into bad public relations, and the company got out of the business in 1926. By then, however, engineers at Bell Labs had invented a device for synchronizing sound to film, and AT&T found itself in the movie business. The movie subsidiary worried about pictures like "Moonlight and Pretzels," and about strangling RCA out of the movie sound business. The predatory part was a second PR disaster, and AT&T withdrew from the entertainment industry.

Flair Without Density

The company decided to start putting some flair in their telephones in the late 1950's. The first Princess telephones had plenty of pastel but not

enough density; the phone was so light that persons dialing it sometimes pushed it right off the table.

Touch-Tone keypads came along a few years later. Bell engineers automatically patterned the keypad after the configuration used on adding machines—with the number one on the bottom left and the number nine on the upper right. But electronic switching technology could not yet handle rapid entry of numbers, and persons proficient with the upside-down pad could outdo the switch. The engineers turned the number pad around to its present design, to slow these people down.

AT&T launched its first communications satellite, Telstar I, in 1962. Its first test was almost a failure. About 20 AT&T officials ended up listening in on the terrestrial circuit used in the test, and they overloaded the line. No one wanted to tell them to disconnect. A Bell Labs official came on and announced in a loud, authoritative voice, "Will everyone please get off this line?" They did, and the test succeeded.

Anti-Digit Dialing League

The phone company was unprepared for the clatter which ensued when it phased out alphabet letters in telephone numbers. 3,500 citizens in San Francisco, opposing the "cult of technology," formed the Anti-Digit Dialing League. Not to be outdone, persons in Washington, D.C., ambitiously responded with the Committee of Ten Million to Oppose All-Number Calling.

And the last vestiges of nineteenth-century telephony disappeared on October 11, 1983. Bryant Pond, Maine finally converted from crank-operated telephones and manual switchboards to Touch-Tone and dial phones using automatic switching. Two operators had run the switchboard from Elden Hathaway's living room. Hathaway, former owner of the Bryant Pond Telephone Company, remarked in a 1984 wire service article that most local citizens seemed to like the new equipment. Hathaway wasn't sure if the new service was better or not, but he liked it because he and his wife had the house to themselves for the first time in 30 years.

Sandy Kyrish, who has a master's in Communications Technology, is a video conference marketing representative for Peirce-Phelps Video Systems Division.

PRODUCTS IN REVIEW



CROWN INTRODUCES STEREO ELECTRONIC CROSSOVER

Crown International's new FFX-2 is an inexpensive stereo electronic crossover with fixed crossover frequencies. The crossover frequencies can be preset by changing plug-in resistors, an arrangement that results in a low cost for a high-performance device. In stereo mode the FFX-2 provides 18 dB/octave, two-way (hi-low) filters. In mono mode it provides three-way (hi-mid-low) filters.

The FFX-2 installs in a standard 19-inch rack. Inputs and outputs are balanced screw terminals, inverting or non-inverting.

According to the company, the unit was designed for fixed installations by contractors because the screw terminals accept crimp-on cable connectors or direct wire. There are no controls for the user to misadjust.

The FFX-2's specifications are: filter type, 18 dB/octave highpass and lowpass; noise, -100 dB [10 VOHS reference (20 Hz-20 kHz)]; distortion is less than 0.01 percent IM and THD; input/output connectors, 20 pin barrier block (screw terminals), balanced inputs and outputs.

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NEW MINI LOUDSPEAKER FROM JBL AND ASHCRAFT

JBL and Ashcraft Design have combined their talents to produce Control 1, a miniature speaker that has a frontal area of six inches by nine inches. In addition to traditional professional recording studio applications Control 1's design is equally suited for contemporary restaurant and retail store installations. It can also be used at home with music synthesizers, according to JBL. The transducers are magnetically shielded, permitting the speaker to be safely used in close proximity to video monitors without causing picture distortion.

Ashcraft Design, developed a new

mounting bracket system for Control 1. This unique bracket system enables the user to mount the speaker from either a wall or ceiling, or clamp it to a table or shelf.

Designed to withstand rigorous professional use, Control 1 has no easily damaged veneers or chipboard panels, as used in many speakers. It's enclosure is made of high impact plastic with protective rubber end caps.

Circle 2 on Reader Response Card

BOSE UTILIZES MONSTER'S M SERIES

Monster Cable "M Series" loudspeaker and interconnect cables were utilized by Bose Corporation to introduce the new Bose Cinema Sound System, a modular configuration of audio components computer-designed to match the acoustic of the particular theater in which it is installed.

The new loudspeaker system provides low bass at high sound levels, generating the power and impact



ATTENTION PLEASE!

Presenting: a new generation of paging speakers, with 52 years of Toa reliability behind them.

You've never seen speakers quite like these.

Toa Electronics announces its unique new TC Series weather-resistant speaker horns. The shape—elliptical horns made from chemically treated aluminum to withstand both severe weather conditions and corrosive environments. **Installation**—choose between standard stainless steel U-mount brackets, or universal swivel-mounts that can be mounted onto threaded 1/2" conduits, or strap mounted onto beams. A 24 inch, jacketed pigtail is included as well. In addition, the "wattage" selector switch is screwdriver-adjustable but does not require any dismantling of the horn.

But hearing is believing.

And Toa's latest paging horns speak for themselves. Designed for clear penetration in high noise areas, these 10, 15, or 30 watt speakers are especially suitable for industrial use: warehouses, factory yards, even ocean-going vessels (they are salt air resistant). The new horns are available with dual 25/75 Volt transformers, or at 8Ω voice impedances.

Want to hear more? Call or write for information.



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Install Confidence.

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needed for today's film special effects. This is made possible by the Bose-developed Acoustic Wave® Cannon bass system which is capable of reproducing low frequency notes that reach the threshold of human hearing, according to the company. The M1 loudspeaker cable winding configuration incorporates Monster Cable's "Microfiber"™ dielectric technology plus "Bandwidth Balanced" construction for improved imaging.

Circle 3 on Reader Response Card



SOUNDOLIER ADDS AMPLIFIED MONITOR PANEL

Soundolier has announced the availability of an amplified monitor panel, model MVXA-195, intended for application in engineered sound system control centers.

Designed for standard 19-inch wide EIA mounting in metal upright racks or console turrets, the new sound system accessory requires 5¼-inch vertical panel space and provides both aural and visual monitoring with a selection of up to seven independent inputs or sound signal sources.

The monitor panel incorporates a VU meter with three switchable sensitivity ranges (-dB, 0dB, +10dB), a two watts RMS IC amplifier and a high compliance 4-inch diameter speaker with integral attenuator for monitor signal adjustment.

Circle 4 on Reader Response Card



TECPRO HEADSETS FOR VIDEO CAMERA INTERCOMS

Since many intercom circuits built into video camera systems require headsets equipped with 50 ohm car-

bon microphones, severely limiting selection, Technical Products has introduced a new lightweight headset for this application.

An active circuit, hidden in the ear-phone cup, requiring no batteries or external power supply, permits the cardioid dynamic microphone of Tec-Pro headsets to operate in this application. An internal control may be preset to the microphone loudness required by a particular camera system.

Single and dual muff versions, with or without a momentary TALK button, are available. All are fitted with the hard-to-find special phone plug required by many Japanese-made cameras.

Suggested pro net prices are as follows: single muff is \$160 (with TALK button: \$175); and the dual muff is \$180 (with TALK button: \$195).

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3M's "CANTATA" AUDIO DECK FOR BUSINESS MUSIC

Restaurants, hotels, clubs and other businesses can now enjoy background or foreground music without needing someone to operate the machine thanks to a new "Cantata" brand audio deck from 3M.

The unit called the Model 293 DG "Cantata" can be switched on and off at the machine or remotely via a power line or master switch.

The Audio Deck's pre-amp is matched to 3M's line of professional AT amplifiers and other commercial type amplifiers. This permits the sound engineer to assemble a sound system from the ground up, reducing costs and exactly matching customer needs. Noise reduction circuitry provides clean, quiet musical passages, according to the company.

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CIRCUIT RESEARCH LABS CRL 2200 INTEGRATED CIRCUIT

Circuit Research Labs, Inc., (CRL) has announced its take over and ownership of the SSM 2200 Integrated Circuit, renamed the CRL 2200. The I.C. contains a newly patented noise reduction system which has been trademarked as Dynafex®.

The CRL 2200 is a single channel, single-ended noise reduction system requiring few external components. It employs both variable bandwidth low pass filtering and variable downward slope expansion.

The Dynafex noise reduction system requires no encoding/decoding and can be used to improve the quality of any existing signal.

The I.C. will be selectively offered to qualified OEM's on a royalty-free basis.

Circle 7 on Reader Response Card

SCA INTRODUCES FM PLUS RECEIVER

SCA Data Systems has introduced the FM Plus SCA Receiver. This receiver is frequency and subcarrier agile and has an adjustable EQ two position cut-off filter with a built-in bandpass amplifier utilizing GaAsfet preamplifier, which produces less noise as compared to other preamplifiers, as well as higher gains, according to the company. The receiver has applications in background, foreground music as well as any ethnic radio being carried on subcarrier stations.

Circle 8 on Reader Response Card

SEIDLE'S HOME MUSIC INDUSTRIAL INTERCOM

Siedle's latest, the SIC 2001-02, is an open voice semi-duplex intercom system that can be wall or desk mounted. It features two-four speech paths, built-in paging and privacy. The Siedle 2000 can also be used to answer one or up to 400 doors with built in door bells, door releases and baby listen in.

Each unit has three watt RMS amplifier and up to 99 stations may be used with a total wire distance of 14,000 feet. All common wiring with no central processing cabinet makes for easy installation. Individual no volume on each unit is controlled with a 10-foot connection cord and plug.

Remote control systems also integrate into the SIC to operate lights, open drapes, tune stereo systems to different channels, and operate multiple camera systems.

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SOUTH WESTERN'S PERSONNEL LOCATER

South Western Tec. Inc. has announced its new silent paging system called an "Automatic Personnel Locater", location system 1202.

This system is capable of locating and displaying the location of a person by name, room number and telephone number, on an alpha numerical display within four seconds of request.

Its features are its ability to locate a person without a voice page, its ability to cause a telephone call to be transferred to a person automatically by the use of present telephone equipment, such as a PBX system, etc., its ability to continuously display personnel location on a wall display or desk display upon request, its ability to collect and store the time and location of all personnel, making it an extremely valuable piece of equipment to management, its programable capabilities makes it especially useful to security in highly sensitive areas according to the company.

Also available is a message center that allows messages to be stored and retrieved by that individual only.

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LYNTEC'S INTRODUCES MASKING SOURCE

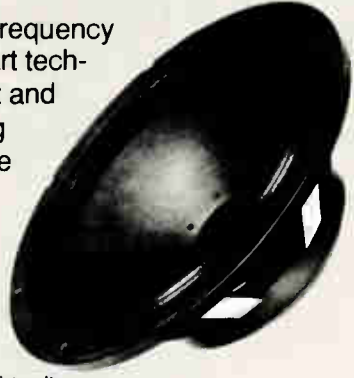
The new LynTec stand-alone Masking Source with Slo-Start generates one to five channels of pink noise and automatically raises the level/s slowly at initial turn-on. Each channel's output increases 1.5 dB per day from a field programmable starting point 1.5 to 22.5 dB below the full 0 dBm masking level.

The pricing for one channel—\$630 (MNSS-1). Additional channels are \$150 each.

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The Better Bass Driver

The New RCF L18/851K 18-inch low frequency driver from EAW utilizes state-of-the-art technology to set new standards for output and reliability. No matter what you're using for bass drivers today, upgrading to the RCF L18/851K will improve your system's low frequency definition and reliability.



Check out these features:

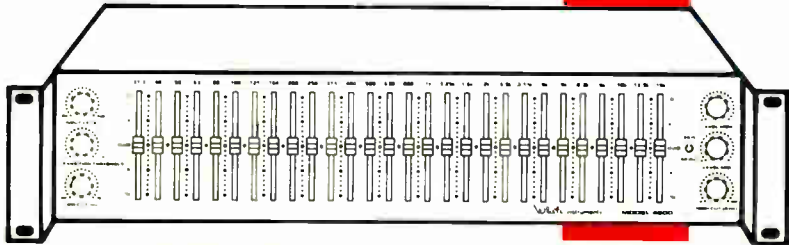
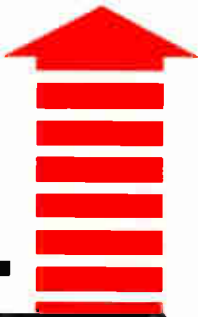
- ✓ RCF's use of a kevlar (the material used in bullet proof vests) spider and proprietary chemical treatment of the cloth surround virtually eliminate suspension fatiguing, enabling **1000 watts AES power handling**.
- ✓ Unmatched thermal capabilities of **400 watts (100 hour sine wave)** due to the large 100mm (4-in) diameter state-of-the-art voice coil and Kapton former with die cut vent holes.
- ✓ High efficiency of **100 dB SPL 1w @ 1m** combined with the L18/851K's exceptional power handling result in unmatched maximum output capabilities of **130 dB SPL peak @1 m**.
- ✓ More definition and lower distortion are the result of advanced European cone and suspension with a new optimized geometry magnetic circuit.

For more information on the L18/851 and the complete range of RCF drivers call EAW at 617 - 620 - 1478.



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We've Gone in Another Direction . . .



sliders



. . . our first Graphic Equalizer featuring *Linear Controls* with the best signal to noise and highest filter precision of any R-C Active Graphic we've tested!

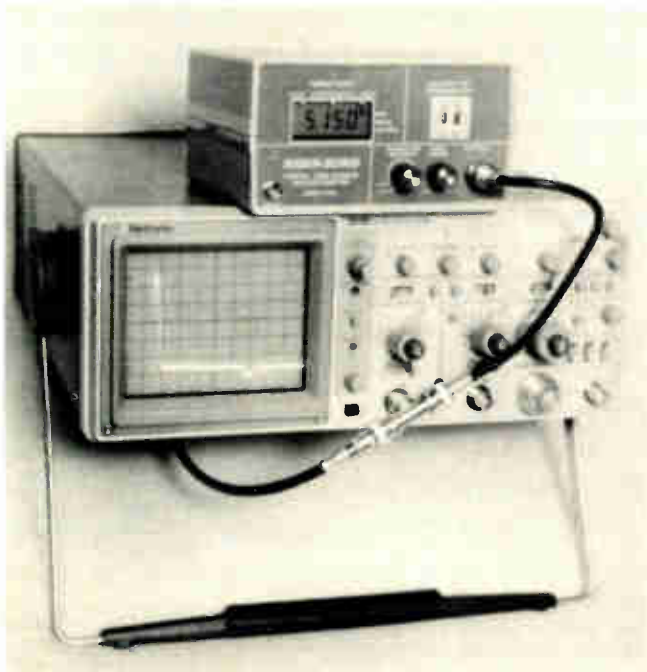


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World Radio History Circle 224 on Reader Response Card

a closer look

by gary d. davis



Riser-Bond Instruments: Cable Fault Locator

Riser-Bond Instruments announces the introduction of its latest instrument, the Model 2901B+ Digital TDR (time domain reflectometer) Cable Fault Locator with "oscilloscope output capability."

The Model 2901B+ is Riser-Bond Instruments' newest model Time Domain Reflectometer, Cable Fault Locator. The new "oscilloscope output capability" feature of the 2901B+ enables the operator to connect an external oscilloscope to the front panel of the 2901B+. This allows the operator to view the transmitted and reflected pulse and actual signature of the cable under test. The digital liquid crystal display will simultaneously display the distance to the cable fault in feet (or meters).

The 2901+ also features a variable sensitivity control for maximum flexibility. The 2901B+ can be used for cable fault location and for cable length measurement on any metallic paired cable. Each instrument sells for only \$795.00.

Comments: How many times have you known—or worse, suspected—a problem in a long cable? Typically, it's an inaccessible one, or one where repair or replacement is not trivial, right? Well, before you start chopping holes in the concrete to get at that stage snake...before you haul all the spaghetti out of that plenum...before you take an axe to that conduit...take notice. Riser-Bond's Model 2901B+ may help you pinpoint the nature of the cable fault and its precise location. Now you can take a surgically precise approach to diagnosis and treatment of your cable ills.

The Model 2901B+ TDR (Time Domain Reflectometer) operates by sending a train of very brief signal pulses down the cable: 10 nanoseconds in "short range" mode (good to about 1,100 feet, depending on the cable) or 100 nanoseconds in "long range" mode (good to about 11,000 feet). The device then times the return of reflected signal energy from the cable. There's always some reflected energy at the end of the cable, or at an impedance "bump," and this

device converts the time interval between transmission of a pulse and return of an "echo" to distance. The only trick is that propagation time is affected by the dielectric properties of the cable. It is therefore necessary to dial in a dielectric value for the particular type of cable.

The accuracy of the device is claimed to be within 1 percent of the indicated value, although deviations in cable characteristics can add another 2 to 3 percent error. However, by measuring the distance to the fault from each end of the cable (ah ha, a simple device), one can null out the errors and arrive at a very precise fault location.

The ability to connect an output from the TDR to an oscilloscope means you can closely examine the nature of the fault. This device is said to display partial shorts, partial open circuits (frayed conductors), and weak shields or off-center conductors in coax. It will work with zip cord, shielded or unshielded mic and speaker cables, and so forth. In terms of checking for problems in a multi-channel cable while other channels of the sound (or video) system are in operation, there should not be a leakage problem, though you would have to verify this ahead of time. The unit outputs a pulse train signal of nine to 12 volts, one pulse of 10 or 100 nanoseconds about every 500 microseconds. At this frequency, the signal is not likely to leak into any audio circuits, but RF or video circuitry could be conceivably affected.

Marshall Borchart at Riser-Bond says that the manual is very detailed, and the unit is sufficiently simple to operate that within 20 minutes or so of use you should be capable of making accurate, repeatable fault measurements. For anyone who has anything to do with installing or troubleshooting cable this instrument definitely bears *your closer look*.

Circle 9 on Reader Response Card

S & C's Job Report

Format

STATE

city: Name of Job, \$ Total of Construction, Phase of Project. Contact: Name, Company, City, State; Telephone Number.

TOTAL CONSTRUCTION

- 1—up to \$1 million
- 2—\$1 million to \$9 million
- 3—\$9 million to \$17 million
- 4—\$17 million to \$25 million
- 5—\$25 million and up
- NA—Not Available

PHASE OF PROJECT

- A—Planning = Consultant is designing system
- B—Pre-Bid = Final plans near completion
- C—Bidding = Bid date set
- D—Starting = Electrical Contractor/
General Contractor/
Owner buying now

The following jobs are in various phases leading up to bid. If you are interested in any of the projects, please contact only the names printed below.

CALIFORNIA

Bakersfield: Bakersfield Christian Life Center, 3, D. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc. Santa Monica, CA; (213) 450-1733.

Beverly Hills: Ma Maison Hotel, 4,C. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc. Santa Monica, CA; (213) 450-1733.

Cerritos: Performing Arts Center, 4,A. Contact: Robert Long, Theatre Projects, New York, NY; (212) 873-7211.

Los Angeles: Simon Wisenthal Center, 3, A. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc., Santa Monica, CA; (213) 450-1733.

Ojai: Ojai Valley Inn, 5,A. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates Inc., Santa Monica, CA; (213) 450-1733.

Pasadena: Lake Avenue Congregational Church, 4,A. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc., Santa Monica, CA; (213) 450-1733.

Sacramento: Mercy Hospital, 2,B. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc. Santa Monica, CA; (213) 450-1733.

San Francisco: St. Mary's Cathedral, NA,A. Contact: Marc Beningson, Jaffe Acoustics, Norwalk, CT. (203) 838-4167.

Santa Monica: Santa Monica Bay Hotel, 5,A. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc., Santa Monica, CA (213) 450-1733.

San Jose: Fairmont Hotel, 5,D. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc., Santa Monica, CA; (213) 450-1733.

CONNECTICUT

Hartford: Connecticut State Capitol Hall of the House of Representatives, NA, C. Contact: Marc Beningson, Jaffe Acoustics Inc., Norwalk, CT; (203) 838-4167.

FLORIDA

Miami: Bayfront Park, 2,B. Contact: Marc Beningson, Jaffe Acoustics, Inc., Norwalk, CT; (203) 838-4167.

Naples: Naples Performing Arts Center, 4,B. Contact: Robert A. Lorelli, Brannigan-Lorelli Associates, Inc., New York, NY; (212) 420-8787.

St. Petersburg: Bayfront Center Auditorium Renovations, 3,C. Contact: Robert Long, Theatre Projects, New York, NY; (212) 873-7211.

ILLINOIS

Highland Park: Ravinia Young Artists Institute, 2,C. Contact: Chuck McGregor, Jaffe Acoustics, Inc., Norwalk, CT; (203) 838-4167.

KENTUCKY

Alexandria: Campbell County H.S. Gymnasium, 1,B. Contact: Richard J. Lemker & Associates, Covington, KY; (606) 261-9529.

Covington: Holmes High School Auditorium, 1,D. Contact: Richard J. Lemker, Lemker & Associates, Covington, KY; (606) 261-9529.

MISSOURI

Mokane, Callaway County: South Callaway R-2 School District, NA, C. Contact: J. T. Weissenburgger, Engineering Dynamics International, St. Louis, MO; (314) 991-1800.

NEBRASKA

Lincoln: Lied Center for the Performing Arts, 4,D. Neil A. Shaw, Paul S. Veneklasen & Associates, Inc., Santa Monica, CA; (213) 450-1733.

NEW YORK

Astoria: American Museum of Moving Images, NA,B. Contact: Marc Beningson, Jaffe Acoustics, Norwalk, CT; (203) 838-4167.

Jamestown: Palace Theater, 2,B. Contact: Robert A. Lorelli, Brannigan-Lorelli Associates, Inc., New York, NY; (212) 421-8787.

New York: John Jay College for Criminal Justice, 5,C. Contact: Robert Benson, Knudson-Benson Associates Inc., Mercer Island, WA; (206) 232-2273.

New York: JP Morgan Bank Trust Committee Room, NA,C. Contact: Marc Beningson, Jaffe Acoustics, Inc. Norwalk, CT (203) 838-4167.

New York: Metropolitan Opera, NY Philharmonic Summer Parks Concerts, 3,A. Contact: Chuck McGregor, Jaffe Acoustics, Inc., Norwalk, CT; (203) 838-4167.

OKLAHOMA

Oklahoma City: Remington Park, 5,B. Contact: Neil Johnson, Ewing Cole Cherry Parsky, Philadelphia, PA; (215) 923-2636.

OHIO

Cleveland: Cleveland State Music Building, 5,A. Contact: Marc Beningson, Jaffe Acoustics, Norwalk, CT; (203) 838-4167.

Cleveland: Palace Theatre-Playhouse Square, 2,D. Contact: Marc Beningson, Jaffe Acoustics, Inc., Norwalk, CT; (203) 838-4167.

Columbus: Ohio State Office Tower (Office) NA, C. Contact: Marc Beningson, Jaffe Acoustics, Inc., Norwalk, CT; (203) 838-4167.

Columbus: Ohio State Office Tower (Theaters), 5,C. Contact: Chuck McGregor, Jaffe Acoustics Inc., Norwalk CT; (203) 838-4167.

Columbus: Ohio State University Wexner Center for the Visual Arts, 5,D. Contact: Chuck McGregor, Jaffe Acoustics, Inc., Norwalk, CT; (203) 838-4167.

Sharonville: Sharonville Municipal Building, 2,C. Contact: Richard Lemker, Lemker & Associates, Covington, KY. (606) 261-9529.

SOUTH CAROLINA

Columbia: University of South Carolina, Kogor Center for the Arts, 3,B. Contact: Chuck McGregor, Jaffe Acoustics, Inc. Norwalk, CT; (203) 838-4167.

WASHINGTON, D.C.

Washington, DC: National Council of Catholic Bishops Conference Center, 2,D. Contact: Marc Beningson, Jaffe Acoustics, Inc. Norwalk, CT; (203) 838-4167.

CANADA

NEW BRUNSWICK

St. John: Bicapital Theater Project, 2,A. Contact: Robert A. Lorelli, Brannigan-Lorelli Associates Inc., New York, NY; (212) 420-8787.

NOVA SCOTIA

Halifax: Art Gallery of Nova Scotia, NA,B. Contact: Peter Terroux, Halifax, N.S.; (902) 429-4616.

(continued on page 57)



Marconi Brochure Describes Checkmate ATE Systems

Marconi Instruments has released a new brochure describing Checkmate, a new ATE Test System. Checkmate offers a high-speed digital functional and analog functional and in-circuit capability with a GPIB interface and fully interactive programming.

The 16 page, full color brochure reviews and illustrates: manufacturing defect analysis and in-circuit testing; functional testing, analog; functional testing, digital; programming and software plus service and support. Technical features are described in each section.

The brochure details how Checkmate offers high performance test facilities only previously available on larger systems making it suitable for: board manufacturers with existing ATE who need to increase test capacity; small companies requiring a low ATE investment; designers to check their products for high standards of manufacturing and testability and service organizations that need cost effective equipment.

Circle 10 on Reader Response Card

Corning's Guidelines Features Fiber Optics Technology

Increasingly sophisticated end-user requirements and faster computers are spurring a proliferation of optical-fiber-based datacom networks, according to a number of communications managers interviewed for the current issue of *Guidelines*, a Corning Glass Works' quarterly news magazine, which is entering its third year of publication.

The end-users most often cited bandwidth/distance and electrical

isolation as important factors in choosing a fiber-optic solution. Fiber-based systems, now about four percent of all user-premise local-area networks (LANs), will by 1995 account for 15 percent of all user-premise communications systems.

The new *Guidelines* issue offers a discussion of the role of fiber-optic technology in data communications by Rod Hodgman, technology marketing manager for Digital Equipment Corps' Networks and Communications Group.

Also included in *Guidelines* is a selection of fiber installation case histories.

Guidelines is published by Corning's Telecommunications Products Division as a service to customers, end users and those interested in the fiber-optics industry.

Circle 11 on Reader Response Card



Carter-Craft Catalog For Audio-Stereo Field

Carter-Craft, Inc. has announced the availability of its new Audio-Stereo Catalog AC-86. This catalog is a reference guide and is a must for anyone who requires competitively priced audio and stereo accessories from a first-quality source, according to the company.

The catalog has 24 colorful pages and lists a complete line of audio-stereo products including: speaker wire and speaker cables, audio cables, audio and stereo adaptors, earphones, microphones and speakers, stereo headphone and accessories, AC/DC adaptors, stereo cables, "Y" adaptors, plugs and jacks, and battery chargers/checkers.

Each listing includes a description of the product, detailed illustration,

and model number. Also included in the catalog is a product index which lists part numbers, pages and descriptions for a "hands-on", convenient ordering tool.

Circle 12 on Reader Response Card

Connector Literature Guide Available from Samtec

A new Connector Literature Guide from Samtec allows design engineers and electronic purchasing agents to order the literature needed without sorting through mounds of publications, according to the company.

The guide is arranged in four categories: Catalogs, Interconnect Systems, Reference Materials and Technical Publications. Literature is available on .025 inch square post interconnects, board-to-board interconnects, surface mount interconnects, low profile interconnects, pin grid array interconnects and IDC cable interconnects. Reference materials include comparative wall charts, test reports, cross references and specification guides.

Circle 13 on Reader Response Card

Black Box to Offer System 3X® Catalog

Black Box Corp. has published its first full line catalog of alternative twinaxial products needed for the IBM® System 34/36/38 interface. The catalog is available as of March 1.

Applications-oriented like the entire family of Black Box catalogs, the System 3X® Catalog will be a tool for specialists and everyday users of this family of IBM computers.

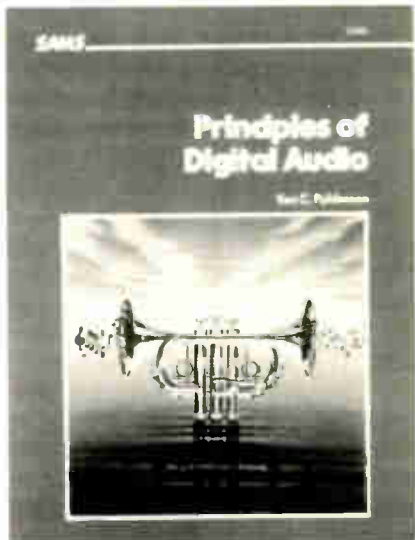
"With the right device, System 34/36/38 users can add the peripherals of their choice, regardless of brand or compatibility, and save considerable money in the process by using products carried in this catalog. And, as we do with all products we sell, we provide free technical application support both before and after the purchase of any device in our System 3X® Catalog," said Peter Highberg, vice president, marketing at Black Box Corp.

The 32-page catalog, carries all the devices needed in the twinax interface—cables, switches, printer interfaces, protocol converters and terminal workstations.

Circle 14 on Reader Response Card

Bridging The Audio Gap

Pohlmann, Ken C., *Principles of Digital Audio*, Indianapolis, Sams Books, 1985, 285 pp., \$19.95 (paper)



Most of us have been introduced to digital concepts, and most of us have been introduced to digital audio devices. Not many of us have been able to see the application of ones and zeros and truth tables to compact disc players or reverberation effects devices. At last there is a book that bridges this gap, that begins with base-two arithmetic and develops the concepts right up to the digital audio machines that surround us today. The product engineer who designs digital circuits has books just for him; the repairman who has to fix compact disc players has books just for him; now there's a book for the rest of us.

Ken C. Pohlmann is well known to readers of the audio trade press for his articles and columns on digital sound and other topics. He is also on the faculty of the University of Miami in Coral Gables, FL, where he teaches digital audio as part of recording engineering. His work in digital audio goes back more than 10 years, and the results are visible in *Principles of Digital Audio*.

Much of the material in this book was developed for instructional purposes, and the book is stronger for it. An incisive metaphor, if it is good

enough, will explain something in a way no graph or equation can, and also be so memorable it sticks in the mind long after the equation is gone. It's difficult to do, and rarely met with in technical books, but an important part of this one.

Imagine a bucket whose capacity we want to measure. We can fill it with water, and this way all the little internal surface irregularities will be accounted for, but there are ambiguities in the measurement of water flowing out of the bucket. Also, the measurement is more difficult to preserve, because of evaporation or water slopping out of the bucket as it is carried.

Fill the same bucket with small steel balls: BBs or ball bearings. The quantity of steel balls may be determined much less ambiguously: we remove the balls one at a time, and count them: say, 8,263. Quite accurate, quite repeatable. Or is it? The steel balls do not account for small irregularities in the bucket surface: each steel ball, we may say, is a sample of the bucket volume, but all together they do not fill it completely.

The use of metaphor shows two things about the author. First, it shows a conceptual understanding of his subject right down to its fundamentals. This is surprisingly rare. Secondly, it shows a knack for communicating understanding, rather than transmitting information.

A chapter is devoted to sampling and quantizing, and the concepts that are involved with them, such as aliasing and signal-to-error ratios. We are shown that the material to be digitized (primarily its bandwidth, in the case of an audio signal) determines the way it is digitized. Success requires discretion in the selection of the time interval at which we will sample, and the amplitude interval to which we will round the sample.

A chapter on digital recording shows that analog-to-digital conversion is only a small part of the job, and not one of the more interesting. Other parts of the digital recording chain include filtering, modulating, and dither generation. If this last digital part

sounds alarming, fear not, there are alternate proposals to use self-noise in the analog parts of the recording chain in place of dither.

A chapter on digital playback seems to deny a grand symmetry between recording and playback; the problems and solutions seem quite different coming out, compared to going in. In the earliest days of the tin-foil phonograph, Edison used precisely the same parts of the device to record as to playback, and used them in just the reverse function. Today, we can see the same thing in the ordinary photograph, making an analogy between the microphone voice coil and the loudspeaker voice coil, between the cutting stylus and the pickup stylus. It seems very, very much more asymmetrical with digital techniques.

Actually, there is a grand symmetry between digital recording and digital playback, but it is much more cerebral than with analog, and much more subtle.

A chapter on digital audio media devotes five times as much space to magnetic recording as to the compact disc. That's probably appropriate, because in the case of the compact disc there is only one standard, only one operating theory, while with magnetic media there are a number of ways to record digital information. Finally, this chapter ends up with descriptions of satellite broadcast, cable transmission, and interactive cable uses of digital signal processing.

A chapter on error correction points out that of all formats for audio recording, only digital offers the opportunity to recover lost bits by means of computer analysis and reconstruction. An analog lost chord is lost indeed, but a digital lost chord may have left enough genetic material to be cloned numerically (the reviewer is indulging in three metaphors of his own, all mixed together).

At the end of the book is a lengthy chapter on the compact disc. Can it be only so few years since 1984, when the first compact disc players were sold in the shops in the U.S.? Is there any

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FACES AND PLACES

Electrovert Appoints Dave Ryan Marketing Manager

Electrovert Inc. has announced the appointment of Dave Ryan to the position of marketing manager-North America. He reports to A.J. Chiarello, executive v.p. for the company.

Ryan's experience includes 17 years of various sales, marketing and management positions in the electrical and electronic control industries. He was general manager of Phoenix Canada prior to joining Electrovert in 1985 as manager, new product development.

As marketing manager, his new responsibilities will include: coordination of marketing activities throughout USA and Canada, new market and new product development; market research; and sales training.

Ryan, who is a native Canadian, will be based at the company's Canadian headquarters in Toronto.



DAVE
RYAN



JOHN
WARDER, JR.

IED Appoints Warder Production Manager

John B. Warder, Jr. has been appointed production manager of Innovative Electronic Designs, Inc. His responsibility with IED is to develop an expanding manufacturing program which will meet the demand for computer controlled audio systems in the market.

Before joining IED, Warder worked 20 years for Robinson Nugent, a manufacturer of electro mechanical production control systems and became their manager of manufacturing.

Warder attended Indiana University where he majored in business administration.

TRW LSI Products Division Names New General Manager

Albert J. Martinez has joined TRW as vice president and general manager for the LSI Products Division of TRW Electronic Components Group.

Martinez served most recently as executive vice president, operations for the Burr Brown Corporation, where he played key roles in the international expansion and public offering of that company.

Martinez began his career in electronics as a technician at Motorola in 1966.

During his 15 years with Motorola, Martinez held increasingly responsible engineering and management positions including operations manager for that company's linear and hi-rel product lines.

At TRW Martinez will be responsible for the business strategy, capital planning, and the world-wide manufacturing and marketing for the LSI Products Division.

REP NEWS

Crest Audio has appointed RPM Marketing and Taub Sales, Inc. as new manufacturers' reps. Taub Sales, Silver Spring, MD, will cover Maryland, Delaware, Virginia, Eastern Pennsylvania, and Southern New Jersey. RPM Marketing will cover Eastern Texas, Oklahoma, Arkansas, and Louisiana.

Cetec Gauss has announced the appointment of Philips AKG Acoustics as its exclusive representative for all of Canada. AKG will act as stocking distributor for all Gauss loudspeakers, high frequency drivers, horns, and systems. Also AKG will stock recone kits, etc.

Charlie Winkler & Associates has announced that Jeffrey N. White has joined them as a sales representative. White will represent the firm in its Indiana and Kentucky sales area, effective immediately.

Monfort Electronics Marketing, Inc. has opened a new sales office in Cleveland to serve contractors in the Ohio and western Pennsylvania area. Monfort Electronic's main office is in Indianapolis.

BOOK REVIEW

(continued from page 49)

other consumer technology that poured down on us so like Niagara? The compact cassette ... color television ... stereo itself ... all these came on much more slowly. The closest other thing is the pocket calculator. And that's digital also.

So saying, one can probably forgive the author an indiscreetly exuberant final essay, entitled, "A New Beginning." Hang no crepe for analog audio, not yet: Dolby SR shows that analog can hang in there for highest-quality studio recording, and the compact disc only just matches the technical specifications of a defunct consumer tape format from more than 10 years ago. Well, enthusiasm is no disqualification for an outstanding book.

Sams Books is to be congratulated for the production values of this book. The cover art is outstanding, as Sams (and only Sams) often provides. Inside, line art is clear and professionally rendered, and the typography and layout are straightforward; there's little flipping around looking for graphs referred to in the text. It's a very, very rare page without an illustration or table. One minor complaint: some of the illustrations are a bit too densely loaded with information and callouts. One can imagine Professor Pohlmann standing at a blackboard and adding bit by bit to a graph, while making verbal explanations. We have only the end result in this book, and in a few cases the eye must search for the basic meaning.

Principles of Digital Audio is in a class by itself. Apt conceptualization, abundant illustrations, clear, direct writing free of unexplained jargon, and a minimum of mathematics, all make this the ideal introduction to digital audio technology for those motivated to find out about it.

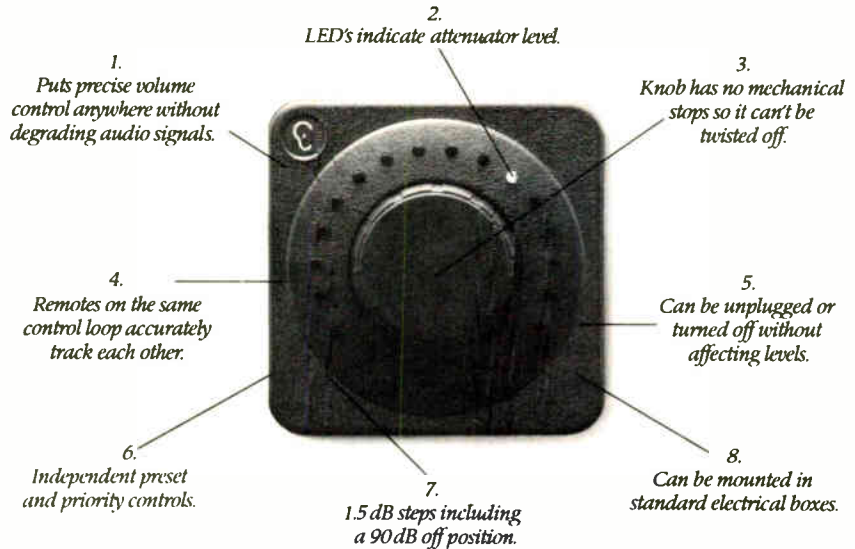
Ted Uzzle is a member of AES, the Acoustical Society, and SMPTE. He is director of marketing development at Altec Lansing and has written several book reviews for *Sound & Communications*.

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THE OXMOOR RC-16 REMOTE CONTROL

Oxmoor Corporation, 237 Oxmoor Circle, Birmingham AL 35209

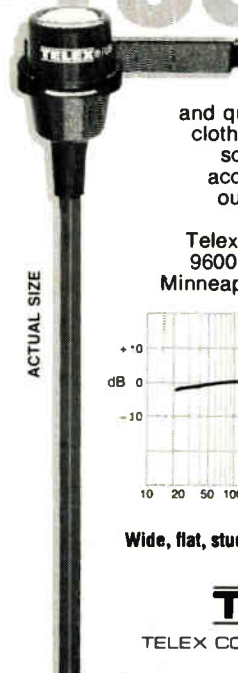
Circle 225 on Reader Response Card

The Telex LM-100 miniature lapel mic system

TINY but TOUGH!

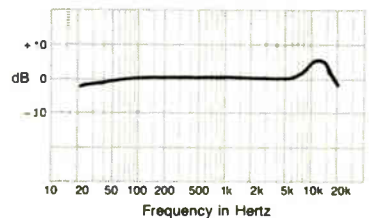
The LM-100 is an omnidirectional condenser mike system which includes the tiny LM-101 microphone and Telex PS-10 in-line phantom power supply. This mike was designed for day-in and day-out professional use under the most adverse conditions. In environmental testing, the LM-100 performed perfectly in extremes such as below zero temperatures, snowy television interviews and on location in the boiling heat of a desert Hollywood movie set.

The Telex lapel mike has a non-glare black finish and is supplied with three styles of mounting clips. The mike has a three foot cord terminated in a TA4F plug. This specially designed cord is extra supple



and quiet to prevent irritating clothing noise. A foam wind screen is available as an accessory for extra windy, outdoor use. For detailed information write

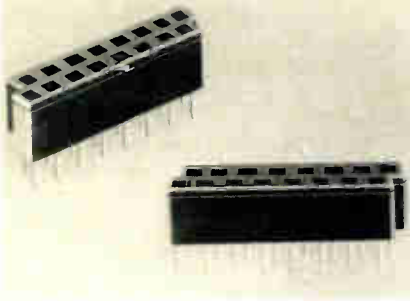
Telex Communications, Inc.,
9600 Aldrich Avenue South,
Minneapolis, Minnesota 55420.



TELEX®

TELEX COMMUNICATIONS, INC.

World Radio History Circle 223 on Reader Response Card



Samtec's Low Profile Connectors

Samtec's ZIP series connectors are designed for zigzag style memory packages. The low profile, (5,21 mm) .205-inch high from board to top of the connector, allows minimum vertical distance between boards to complement the improved density achieved on the boards through using strip packages rather than dual in-line packages.

Samtec ZIP sockets feature a closed entry body construction to protect the high quality double side wipe contact from damage. The Phosphor Bronze contacts mate with both sides of the flat surfaces of the leads for lower con-

tact resistance and longer connector life. Contacts are available with tin or selective plating.

The black glass filled polyester body is UL rated 94V-O and is both side and end stackable for maximum density.

Circle 15 on Reader Response Card

Aarmor Case Introduces the "Rack Pod"

The Aarmor Case company has introduced the "Rack Pod" design for electronic equipment racks. The "Rack Pod" design is a molded high spec plastic rack case, in front and back door format.

Compared to current ATA style racks the "Rack Pod" designs are: 40 percent to 50 percent lighter weight, stronger (meet and exceed more MIL, ASTM, and ATA specs), 25 percent to 40 percent cheaper than same size ATA style rack cases, offer secure nesting (stacking) ability, and have a unique and modern appearance, according to the company.

The first available "Rack Pod" is

the "RP 6X20D", which has six rack spaces and a 20 inches main body depth.

"Rack Pod" designs are available in several configurations and with numerous options. Some of the options include: air and water tight, with or without isomount shock attenuation systems, automatic atmospheric relief valves, and can be bolted together in the nested position.

Circle 16 on Reader Response Card

Master Bond's Medium Viscosity Thread Lock Adhesive

Master Bond has introduced a single component anaerobic thread lock adhesive called GP166. This system self-hardens at room temperature when applied between steel, aluminum, copper and most other metal surfaces. It is employed for locking, sealing and bonding rigid assemblies of all types. Master Bond GP166 prevents loosening due to vibration, impact and shock and eliminates corrosion and leakage by providing complete sealing over en-

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tire engaged area. GP166 retains and seals bearings, bushings, gears, splines and keys.

Master Bond GP166 has a viscosity of 1,500 cps. The cured adhesive is a high strength, heat and chemically resistant thermoset polymer. It can be used over the wide temperature range of -65°F to +300°F. GP166 is a superior electrical insulator.

Master Bond GP166 is available in 10cc, 50cc, 250cc and liter bottles. It has a minimum storage stability of 1 year in original closed containers.

Circle 17 on Reader Response Card

DTI's Line Activity Meter

Datacommunications Test Instruments (DTI) has introduced the Line Activity Meter (LAM). The LAM is designed to measure line utilization in networks using BISYNC or any bit-oriented protocol (HDLC/X.25, SDLC/SNA, UDLC,



ADCCP, BDLC).

Available with either V.25 or RS-232C interface, LAM measures the Instantaneous, Average and Peak line utilization. This hand-held device operates at line rates up to 1.544 mbps for 250 hours on a single commercial nine volt battery.

The RS-232 version is priced at \$349 and the V.35 version is priced at \$399.

Circle 18 on Reader Response Card

Tajimi PRC Series Miniature Circular Connectors

Tajimi Electronics of Japan has introduced the TMW line of Coaxial and Multi-pin Connectors.

TMW PRC Series Miniature Quick-Release Connectors are lightweight, multi-pin connectors crafted with high specifications to mate easily using a simple "push-pull" action according to the company. Most popular configurations of pin contacts are available: from two thru 37 positions in Cable Plugs, Cable Jacks, SF Receptacles, and Bulkhead Receptacles. The PRC Series offer an insulation resistance of DC500V 1000M Ω min.; and contact resistance of 5m Ω max. at DC 1A; and are made to accept a variety of cable sizes (from 28-Awg to 12-Awg).

Other TMW Miniature Circular Connectors are available with "Bayonet" and "Screw-Lock" quick-release connections; in addition to waterproof versions.

Tajimi Coaxial Connectors consist of BNC, TNC, SMA, SMB, OSM and

N Type Connectors in standard and MIL-type formats; and are complimented by a series of isolated ground chassis bulkhead jacks for BNC and TNC connectors.

Marshall Electronics, Inc. is the exclusive importers of Tajimi TMW Connectors in the U.S.A.

Circle 19 on Reader Response Card

New Hose Clamps By Heyco

Heyco Molded Products Inc. has introduced a complete line of nylon hose clamps.

The Heyco Double Tang hose clamps are available in 17 sizes ranging from a minimum diameter of one-quarter-inch to a maximum diameter of 2-3/8 inches. Quickly installed, they tighten instantly with hand pliers according to the company. In high pressure tests, tubing and hoses fail while the clamp remains intact. The hose clamps are removable, reusable, light weight and resistant to corrosion.

Circle 20 on Reader Response Card

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T.I.G. 50th Anniversary

Technical Industries, Inc. of Geor-largest audio-visual and video system dealerships in the Southeast celebrates its 50th anniversary this year.

Technical Industries was originally formed as "Regan Visual Education Company" in February, 1937, and in

the 1940's became known as the Calhoun Company.

Currently the operation, owned by Ed Matthews and Sonny Davis, is housed in 25,000 square feet of office and warehouse space in North Atlanta in the technology belt of the city.

Since focusing on the system contract business in 1981, the company has experienced growth. Customers include Fortune 500 companies, and the company is also installing systems throughout the nation for customers such as Mazda and Storer.

Due to the company's need for customized equipment and service, it progressed into an in-house manufacturing operation called Tech Electronics, Inc. This company builds customized equipment sold through T.I.G. as well as markets these products and services throughout the country. Using two CAD/CAM workstations to do circuit and product design, they also added a complete drafting package to support T.I.G.'s systems contract business at the workstation.

The company staffs 52 people, including two engineers and nine company installers who are part of a complete Installation Department. Plans are underway to expand into the CCTV System business through a newly formed department in January.

Sight & Sound Entertainment Goes Shopping

Sight & Sound Entertainment has installed a video system for Potomac Mills Mall located in Woodbridge, VA. The mall named its system the Potomac Video Network (PVN), which is a specially created blend of music videos, public service announcements, special event simulcasts, consumer advice, and special sale promotions. Nine giant overhead

video screens display the many features, as well as three-dimensional, animated electronic directories.

The system was installed, developed and programmed by Sight & Sound for PVN. Among the equipment used was a Sony 1020Q projector, a JVC BR7000 VCR, TOA amplifiers and speakers, and a Panasonic video monitor.

IED Goes to City Hall

Pro Media a sound contractor in San Francisco and consultant Richard Negus of Prucell, Noppe and Associates has completed a sound reinforcement system for the Santa Clara, CA County Council boardroom using IED equipment.

The system, based on the IED model 4000 Series Automatic Mixer and the model 5000 series Audio Process-

ing System, has 64 microphone inputs. The signal from each councilman's microphone is distributed to all speakers in the room except the one at his position. The number of active microphones in the system may be limited by IED's filibuster feature. The level of each microphone is automatically adjusted for the speaker's voice level by IED's gain control.

Corral's Conference Call

Corral Camera and Video completed a new communication system in the Conference Center of Marriott's Seaview Country Club Resort in Absecon, NJ.

New amplifiers, speakers, video distribution systems and controls were installed in Seaview's Garden State I and II Keystone and Empire Rooms as part of the facility's expansion and renovation program.

According to Terry Alan Price of Corral, the unique situation that faced

the company was that the Marriott "wanted high quality sound for music and still have standard voice requirements."

The solution was provided for by the equipment itself. Price said, "We use a high quality loudspeaker from Electro-Voice called the MC-124 and Lowell Baffles and Enclosures." Other equipment installed included Bogen amplifiers, Denon and Benjamin cassette recorders and Shure microphones.

Swanson Sound Installs Background Music System

Swanson Sound designed and installed a state-of-the-art background sound system at Growers Square, a downtown office-shopping complex in Walnut Creek, CA.

Program material consists of classical music taken from digital compact discs. To provide a full days worth of music in an unattended system, a CD player from Nikko Audio was chosen. The Nikko Audio NCD-600 is able to continuously play up to 60 CDs.

Although processing equipment has been kept to a minimum, a dbx 160x compressor and a Rane SM26 splitter-mixer were included. Four Carver PM1.5 amplifiers (without 70v transformers) power the more than 100 Bose 102 speakers located throughout the complex.

DATE	EVENT/COMMENT	LOCATION	CONTACT
April 30-May 1	"Forecasting Federal Facility Contract Potential." Training Session by Frost & Sullivan.	Arlington, VA	Frost & Sullivan (212) 233-1080
May 4-5	"Computers and Communications in the Healthcare Industry." Conference by Frost & Sullivan.	Dallas, TX	Frost & Sullivan (212) 233-1080
May 5-6	Texpo '87. Pacific Bell's telecommunications product show.	San Francisco, CA	Texpo In California: (800) 322-0440 Outside California (800) 222-1699
May 5-7	Static Overstress Seminars.	Scottsdale, AZ	Judy Ward Hitchcock Publishing 1-800-826-6270
May 13-15	EDS '87. Seminars, exhibits.	Las Vegas, NV	EDS (312) 648-1140
May 17-22	ICA '87. 40th Annual Conference and Expo.	New Orleans, LA	International Communications Associations (214) 233-3889
May 18-21	National Fire Protection Annual Conference.	Cincinnati, OH	(617) 770-3000
May 27-29	Reliability and Quality Assurance for Communication Systems. Course presented by George Washington University.	Washington, D.C.	George Washington University. (800) 424-9773
May 30-June 2	CES	Chicago, IL	CES/EIA (202) 457-8700
June 8-11	"Instrumentation for Engineering Measurements." Course presented by the Center for Professional Advancement.	East Brunswick, NJ	The Center (201) 238-1600
June 12-14	Recording Studio Designer's Workshop. Sponsored by Syn-Aud-Con.	Astoria, NY	Syn-Aud-Con (812) 275-3853
June 13-19	International Communications Association's Second Summer Program.	Boulder, CO	ICA (214) 233-3889
June 15-17	Audiotex '87. Exhibition and conference.	New York, NY	Carol Peters (212) 279-8890
June 15-18	National Computer Conference	Chicago, IL	NCC 1-800-NCC-1987
June 27-30	NAMM.	Chicago, IL	NAMM (619) 438-8001

Looking back at SOUND & COMMUNICATIONS

10 Years Ago . . .

RCA Services Company passed the 200,000 mark in installed telephone interconnect lines.

An item in *Mobile Communications* proclaimed "Pathcom, Inc. and Hy-Gain Electronics, two big producers of CB gear, are slowly withdrawing from the fabrication of CB in favor of professional two-way business radio." The item continued: "Pathcom has reoriented its transceiver business into two groups: consumer products and land mobile and marine products. Hy-Gain, which reported a first-quarter loss of over two million dollars because of a chaotic CB market, plans to offer new professional radios and more marine radios."

20 Years Ago . . .

The column *Mobile Communications/In-*

dustrial Radio had reports of long distance interference to mobile services operating on frequencies between 25 and 50 McIs which had been received by the FCC during periods of increased sunspot activity. The services most seriously affected are the Industrial Land Transportation, Public Safety, Domestic Public Class D Citizens Radio and Remote Pick Up Mobile Service. Even police radio systems have been disrupted for hours at a time, according to the column.

30 Years Ago . . .

In the column *Late Lines*, an item reported on "an improvement in magnetic recording that is expected to have importance in the computer field. This patent, assigned to Bendix Aviation Corp., covers a mechanism, which makes it possible to play back a record at any speed. Sound is recorded by moving a tape, ribbon or wire past a

magnet. To reproduce it, the tape is passed through a "pick-up-coil."

One of the *New Product Offerings* was the Model 132 microphone from the Turner Company. According to the column, "Model 132 features a small dynamic head with the transformers built into the breastplate of the Third Hand. Company engineers say the Model 132 was developed to allow a small compact dynamic head to be used with the Third Hand, and is ideal for use by square dance callers, auctioneers, in paging systems or any other applications where both hands must be free for working."

One of the *People and Companies* making news was Radio Corp. of America, Camden, NJ, who reported "they've developed a commercial pocket-size FM receiver for mobile communication service with a range of several miles." The unit was fully transistorized, weighed 10 ounces and operated on the 148-174 mc band.

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Circle 234 on Reader Response Card

BUSINESS FRONT

(continued from page 14)

rep's income is fixed (salary) incentive earnings should be possible at two-thirds of goal achievement.

Another school of thought says that if no incentive (commission) is paid until the two-thirds point, income will be too low for the first eight months, assuming sales are equal each month. This could discourage a rep because the *best* he or she might do would be to compress the "base period" by a month or two. This incentive becomes a *disincentive*. You may therefore use the "two-thirds" concept for calculation, but *pay* commissions, at least in part, as sales are credited.

This last point raises an interesting psychological idea: the sooner the reward follows the performance, the smaller it can be and still achieve motivational results. In other words, for a good day's work, a nice lunch might be an appropriate reward. If I have to rally hustle for a *month*, I expect at least dinner and a show! The same idea holds true for contests and incentives. Long contests require *big* prizes at the end, shorter ones require smaller ones.

This article was reprinted with permission from the International Communications Industries Association. The article is from the book How to Compensate the Sales Force by R.W. Sharer and published by the ICIA. The book can be purchased from the ICIA for \$8.50 for members and \$11 non-members. Write to: Terri Campbell, ICIA, 3150 Spring St., Fairfax VA 22031-2399.

Bill Sharer is founder and president of Advanced Development Systems, a New Jersey-based firm, consulting in sales, management, marketing communications, and education. For four years, he has been a featured speaker and instructor at NAVA/ICIA Institutes.

JOB REPORT

(continued from page 47)

Halifax: A/V system for City Council Chamber of Halifax, N.A.C. Contact: Peter Terroux, Halifax, N.S.; (902) 429-4616.

Halifax: St. Theresa's Church, N.A.B. Contact: Peter Terroux, Halifax, N.S.; (902) 429-4616

ONTARIO

Toronto: Greenwood Race Track, 2,A. Contact: Neil A. Shaw, Paul S. Veneklasen & Associates, Inc., Santa Monica, CA;

(213) 450-1733.

Toronto: Metro Toronto Convention Center Ballroom, 1,A. Contact: Neil A. Shaw, Paul S. Veneklasen and Associates, Inc., Santa Monica, CA; (213) 450-1733.

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COMPUTER

(continued from page 21)

make the appropriate inputs high or at the 1 state. For instance, to transfer the data of register A to register D, enable A (EA) and load D (LD) inputs must both be in the 1 state. This will cause the data of register A to appear on the common bus line. When a clock pulse arrives at the common inputs, the transfer process is completed.

The word length of a bus is based on the number of conductor paths that it employs.

Dale R. Patrick is a professor of Industrial Education and Technology at Eastern Kentucky University.

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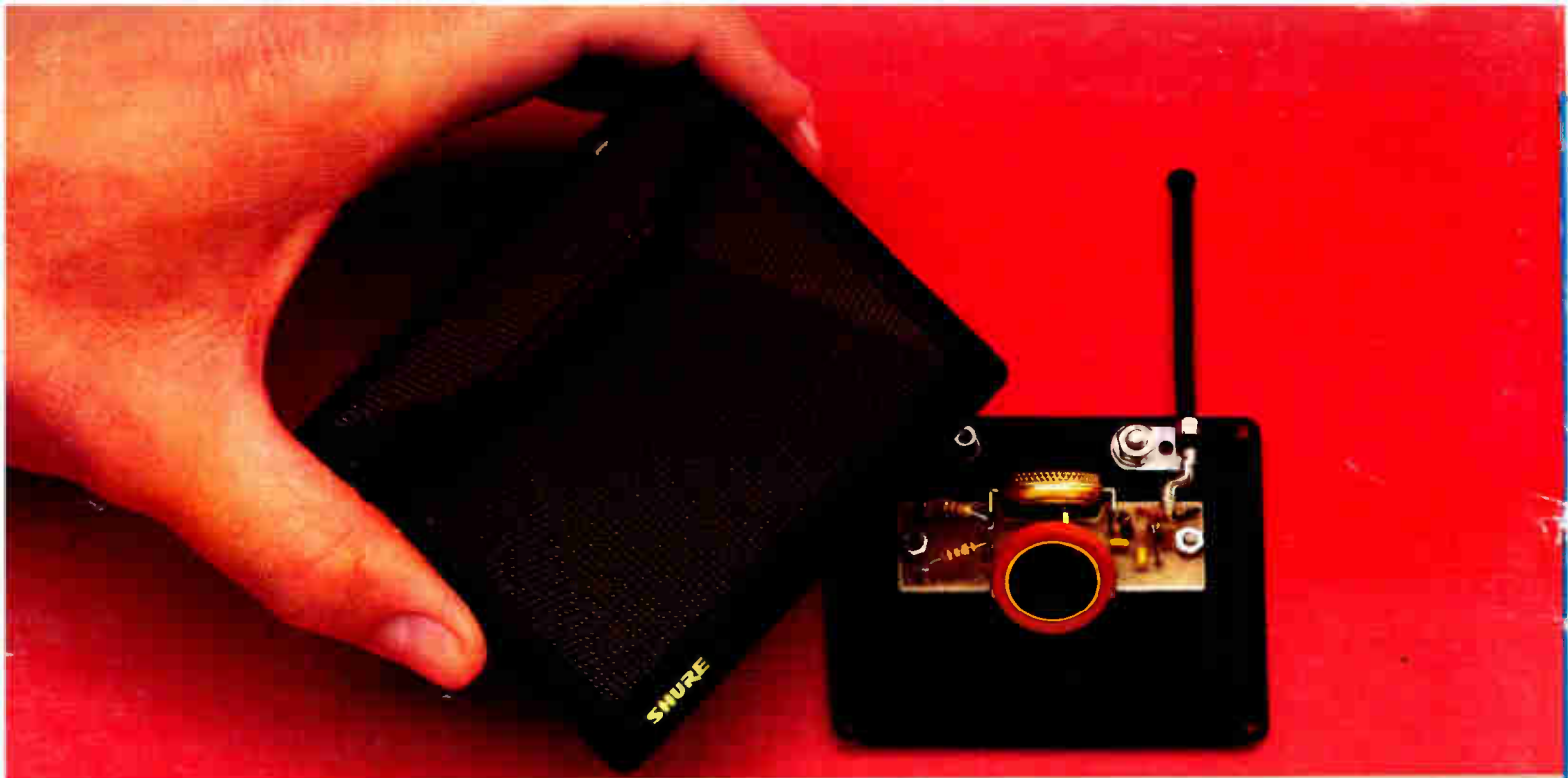
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*Patent No. 4,489,442



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